

CHRISTOPHER TERRELL KING

EDUCATION

- Ph.D. Economics, Michigan State University, 1976
M.A. Economics, Michigan State University, 1972
B.A. Economics, University of Texas at Austin, 1968
(Plan II Honors, 1965-1967)

PROFESSIONAL EXPERIENCE

- 7/85- **Senior Research Scientist**, 9/07 - ; **Director** (9/96 – 8/14), *Ray Marshall Center for the Study of Human Resources*, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. (**Associate Director**, 4/91 - 8/96; **Research Scientist**, 9/90 – 8/07; **Research Associate**, 7/85 - 9/90)
- 5/83-7/85 **Chief, Research, Demonstration and Evaluation, Training and Employment Development Division, Texas Department of Community Affairs/Governor's Office**, Austin, TX
- 9/82-5/83 **Research Associate**, *Center for Economic Research*, University of Texas at Austin
- 8/80-9/82 **Project Coordinator**, *Center for the Study of Human Resources*, University of Texas at Austin
- 8/76-8/80 **Economist**, *Office of Employment and Training, Assistant Secretary for Policy, Evaluation and Research, Office of the Secretary, U.S. Department of Labor*, Washington, D.C.
- 8/73-8/76 **Assistant Professor** (9/75 - 8/76), *Department of Economics, University of Utah*, Salt Lake City; (**Instructor**, 8/73 - 9/75)

RELATED EXPERIENCE

- 9/91 - **Lecturer**, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin.
- 9/03 – 8/13 **Mike Hogg Professor of Urban Management**, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin.
- 9/82 - 5/83 **Visiting Assistant Professor**, Department of Economics and Finance, Southwest Texas State University.
- 9/80 - 12/82 **Lecturer**, Departments of Economics and Management, The University of Texas at Austin.
- 1980- **Member**, Annie E. Casey Foundation Two-Generation Evaluation Advisory Committee (2013-); Mathematica Policy Research, TANF/WIA Coordination Advisory Panel (2012); U.S. Department of Education, National Center for Education Statistics Career-Related Education Panel (2011), U.S. Department of Labor/ETA Performance Measures Advisory Panel (2008-09); U.S. Department of Education ABE-to-Community College Transitions Technical Working Group (2005-06); U.S. Department of Labor JTPA Experiments Evaluation Technical Review Panel (3/86 - 2/93); Social Science Research Council Research Advisory Panel on Latino Participation in Means-Tested Programs (9/90 - 8/91); U.S. Department of Agriculture Food Stamp Employment and Training Performance Standards Advisory Panel (1989); JTPA Performance Standards Advisory Committees & Technical Work Groups (1983-86).
- 1980- **Consultant**, International Labour Organization, Geneva; IMPAQ International; National Disability Institute; VHA Health Foundation; SUNY-Albany's National JOBS Implementation Study; Planmatics, Inc.; National Center on Education and the Economy; Mathematica Policy Research; U.S. Department of Labor JTPA Advisory Committee; Bureau of Labor Statistics; U.S. Department of Education; National Governors Association; National Association of Counties; National Alliance of Business; National Association of Workforce Boards; Northeast-Midwest Institute; numerous states, localities and other organizations.
- 1990- **Reviewer**, Urban Institute Press, Upjohn Institute for Employment Research Press, Cornell University Press, *Economic Development Quarterly*, *Policy Studies Journal*, *Publius*, *Journal of Policy Analysis and Management*, *State and Local Government Review*

RESEARCH AREAS

Workforce development policy; education policy; multi-generational poverty reduction; welfare reform and social policy; performance measurement and management; program evaluation; urban issues; labor market analysis

AWARDS

- 2/12 – 1/14 *Ascend Fellow*, named by the Aspen Institute as one of the inaugural class of 20 national leaders engaged in innovative work on two-generation human capital investment strategies
- 10/08 *2008 Workforce Edge Award* for longtime contributions to workforce development policy, Skillpoint Alliance, Austin, TX
- 2/07 *2007 Texas Exes' Teaching Award*, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin
- 12/01 *Staff Appreciation Award*, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin
- 6/94 *Dean's Staff Excellence Award* ("... for research and commitment to teaching"), Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin
- 9/69 - 8/72 *National Defense Education Act Fellowship*, Michigan State University
- 6/72 *Outstanding Masters Student*, Economics, Michigan State University

PUBLIC SERVICE

- 2016 **Member**, *Program Committee*, Association for Public Policy Administration and Management, reviewing proposals and selecting presenters for APPAM's 38th Annual Policy Research Conference in Washington.
- 2015 - **Member**, *Two-Generation Evidence-Building Advisory Committee* of the Annie E. Casey Foundation, Baltimore, MD.
- 2015 - **Member**, *Jeremiah Program Advisory Council*, a 2-generation program operating in east Austin, TX.
- 2015 - **Co-Chair**, *Two-Generation Outcomes Working Group*, Ascend at the Aspen Institute, Washington, D.C.
- 2015 **Member**, *National Expert Advisory Panel*, U.S. Department of Labor, Employment and Training Administration, advising on USDOL/ETA's 2014-2019 Strategic Research and Evaluation Plan.
- 2014 - **Member**, *Status of Women in the States & Women in the South Project Advisory Committees*, Institute for Women's Policy Research, Washington, D.C.
- 2014 **Co-Chair**, *Prevailing Wage Study Committee*, *Austin Independent School District*, developing the procurement parameters and package for consultants to determine the prevailing wages to be paid for the 2014 AISD Bond construction projects.
- 2013 - **Co-Chair**, *Austin 2-Generation Advisory Committee*, a planning and research initiative developing a 2-generation human capital investment strategy for Central Texas.
- 2003 - **Member**, *Steering & Data/Research Committees*, Opportunity Youth Austin Collaborative, an initiative funded by the Aspen Institute and led by Workforce Solutions-Capital Area.
- 2013 **Member**, *Program Committee*, Association for Public Policy Administration and Management, reviewing proposals and selecting presenters for APPAM's 35th Annual Policy Research Conference in Washington.
- 2013 - **Member**, *Workforce Development Strategic Planning Committee*, Workforce Solutions-Capital Area, helping multiple stakeholder committee develop a strategic plan for area workforce development services.
- 2013 - **Member**, *Two-Generation Evaluation Advisory Committee*, Annie E. Casey Foundation, 6-member committee advising the foundation on 2-generation evaluation strategies.
- 2012-2013 **Member**, *Research and Assessment Advisory Panel*, Center for Teaching and Learning, The University of Texas at Austin, a University-wide panel established to review and recommend funding of grant proposals for innovative curriculum-related research.
- 2011- **Board Member**, *Corporation for a Skilled Workforce*, Ann Arbor, MI, an organization that has worked with policymakers, civic leaders and others since 1991 to foster good jobs and thriving communities through skills development and related strategies. **Strategy Committee Chair**, 2014 - .

- 2011-2012 **Member**, *Workforce Potential Project Advisory Committee*, Austin, TX, advising the Austin Area Research Organization on strategies for increasing postsecondary training credentials for under-educated and under-skilled area residents.
- 2010-2013 **Board Member**, *English at Work*, an Austin-based non-profit providing work-site English-language instruction to low-income workers.
- 2010 - **Member**, *Workforce Advisory Committee, Data Quality Campaign*, Washington, DC, advising the national DQC on the creation of longitudinal, linked workforce and education data.
- 2010 **Member**, *Independent Review Committee, John J. Heldrich Center for Workforce Development*, Rutgers University, New Brunswick, NJ, an appointed committee reviewing the performance and future plans of the Heldrich Center for its board of advisors.
- 2009 - **Member**, *Dashboard Steering Committee, Community Action Network*, Austin, TX, a group advising CAN on dashboard performance indicators in education, workforce, health and other areas.
- 2006-2013 **Board Member**, *The Capital Area Economic Development District, Capital Area Council of Governments*, a nonprofit organization providing leadership and advocating coordination to guide economic development in the 10-county region that includes Austin.
- 2006 - **Member**, *Greater Austin Chamber of Commerce's College Readiness Enrollment Support Team*, fostering increased postsecondary enrollment among Central Texas high school students.
- 2002 - **Board Member**, *The Austin Project*, an Austin, TX non-profit coordinating services and fostering collaborative service delivery for children and families. **First Vice-President**, 2010 - . **Development Committee Chair**, 2015 - . **Annual Award Dinner Fundraising Committee Chair**, 2003. **Rostow Fellow** since 2003.
- 2002 - **Board Member**, *Friends of Deep Eddy*, an Austin, TX non-profit whose mission is to preserve Deep Eddy, Texas' oldest public swimming pool, educate the public about its historical significance and support its maintenance and operations working with the City of Austin. **Bathhouse Restoration Fundraising Committee Co-Chair**, 2003 - 2008.
- 2000-2002 **Alternate Member (for Ray Marshall)**, *National Skill Standards Board*, an appointed Board established by Congress in 1994 to oversee the development of a system of national skill standards.
- 2000-2001 **Appointed Member**, *Mayor's Austin Equity Commission*, Austin, TX, a 15-member commission studying social equity issues in the greater Austin area and recommending strategies for addressing them.
- 1998-2003 **Appointed Member**, *National Assessment of Vocational Education, Independent Advisory Panel*, a 21-member panel overseeing the fourth Congressionally mandated national study of vocational education.
- 1998-2002 **Chair**, *University-wide EnterTech Academic Advisory Committee, IC² Institute, University of Texas at Austin*, an interdisciplinary committee comprised of deans, professors and others advising the EnterTech Project that was directed by the late George Kozmetsky.
- 1987-1998 **Board Member**, *Youth Options (formerly Middle Earth Unlimited)* an Austin, TX non-profit organization providing counseling, job training and shelter for abused, runaway and other troubled youth and their families, 1987 - 1990. **Board Chair** (1988-1989); **Planning and Evaluation Committee Co-Chair** (1990); **Advisory Board** (1990 - 1998).

PUBLICATIONS

Books and Book Chapters

- Christopher T. King and Heath J. Prince, “Moving Sectoral and Career Pathway Programs from Promise to Scale,” In Carl Van Horn, Todd Greene and Tammy Edwards, Eds., *Transforming U.S. Workforce Development Policies for the 21st Century*, Washington, D.C.: Federal Reserve, 2015, pp. 195-230.
- Christopher T. King, P. Lindsay Chase-Lansdale, and Mario Small, Eds., *Two Generations. One Future: An Anthology from the Ascend Fellowship*, Washington, D.C.: The Ascend Program of the Aspen Institute, 2015.
- Christopher T. King, “Sectoral Workforce and Related Strategies ... What We Know and What We Need to Know,” In Maureen Conway and Robert Giloth, Eds., *Connecting People to Work: Workforce Intermediaries and Sector Strategies*, New York: American Assembly, 2014, pp. 209-238.
- Christopher T. King, “Active Labour Market Policies and Programs in Japan and the United States: Will East Meet West?” In Jason Heyes and Ludek Rychly, Eds., *Labour Administration in Uncertain Times: Policies, Institutions and Practices Since the Crisis*, London: Edward Elgar Publishing, 2013, pp. 125-162.
- Christopher T. King and Burt S. Barnow, “The Use of Market Mechanisms,” In Douglas Besharov and Phoebe Cottingham, Eds., *The Workforce Investment Act—Implementation Experiences and Evaluation Findings*, Kalamazoo, Michigan: The W. E. Upjohn Institute for Employment Research, 2011, pp. 79-109.
- Robert W. Glover and Christopher T. King, “The Promise of Sectoral Approaches to Workforce Development: Towards More Effective, Active Labor Market Policies in the United States,” In Charles J. Whalen, Ed., *Human Resource Economics: Essays in Honor of Vernon M. Briggs, Jr.*, Kalamazoo, Michigan: The W. E. Upjohn Institute for Employment Research, 2010, pp. 215-251.
- Christopher T. King and Tara Carter Smith, “State Unemployment Insurance-supported Training Funds,” In Heath Prince, Ed., *Strategies for Financing Workforce Intermediaries: Working Papers*, Boston, MA: Jobs for the Future/National Fund for Workforce Solutions, July 2007, pp. 69-122
- Robert W. Glover, Daniel O’Shea and Christopher T. King, “Reflections on Austin in the 1990s: Economic Development through Workforce Initiatives,” In Robert Giloth, Ed., *Economic Development in American Cities: The Pursuit of an Equity Agenda*, Albany, NY: SUNY Press, 2007, pp. 81-110
- Christopher T. King and Peter R. Mueser, *Welfare and Work: Experiences in Six Cities*, Kalamazoo, Michigan: The W. E. Upjohn Institute for Employment Research Press, 2005, 195 pp. (Nominated for a 2007 Best Book Award by the Urban Affairs Association.)
- Christopher T. King, “The Effectiveness of Publicly Financed Training in the United States: Implications for WIA and Related Programs,” In Christopher J. O’Leary, Robert A. Straits, and Stephen A. Wandner, Eds., *Job Training Policy in the United States*, Kalamazoo, Michigan: The W. E. Upjohn Institute for Employment Research, 2004, pp. 57-99. (Recognized as one of Princeton University’s ten “noteworthy books in industrial relations and labor economics” in 2004.)
- Torkel Alfthan, Christopher T. King and Gyorgy Sziraczki, Eds., *Global Restructuring, Training and Social Dialogue*, Geneva: International Labour Office, Fall 2001, 217 pp. (Completed book manuscript).
- Burt S. Barnow and Christopher T. King, “Information and Communications Technology and Workforce Service Delivery: A Comparative Look,” In *Global Restructuring, Training and Social Dialogue*, Torkel Alfthan, Christopher T. King and Gyorgy Sziraczki, Eds., Geneva: International Labour Office, Fall 2001, 42 pp.
- Christopher T. King, Torkel Alfthan and Gyorgy Sziraczki, “Global Restructuring, Training and Social Dialogue: Overview, Issues and Implications,” In *Global Restructuring, Training and Social Dialogue*, Torkel Alfthan, Christopher T. King and Gyorgy Sziraczki, Eds., Geneva: International Labour Office, Fall 2001, 25pp.
- Burt S. Barnow and Christopher T. King, Eds., *Improving the Odds: Increasing the Effectiveness of Publicly Funded Training*, Washington, D.C.: Urban Institute Press, February 2000, 363 pp.
- Christopher T. King, Robert E. McPherson and Donald W. Long, “Public Labor Market Policies for the 21st Century,” In *Back to Shared Prosperity: The Growing Inequality of Wealth and Income in America*, Ray Marshall. Ed., Armonk, New York: M. E. Sharpe, 2000, pp. 275-286.

- W. Norton Grubb, Norena Badway, Denise Bell, Bernadette Chi, Chris King, Julie Herr, Heath Prince, Richard Kazis, Lisa Hicks, and Judy Taylor, *Toward Order from Chaos: State Efforts to Reform Workforce Development Systems*, Berkeley, CA: National Center for Research in Vocational Education, MDS-1249, 1999, 145 pp.
- Burt S. Barnow and Christopher T. King, "The Baby and the Bath Water: Lessons for the Next Employment and Training Program," In *Of the Heart and Mind: Social Policy Essays in Honor of Sar Levitan*, Garth Mangum and Stephen Mangum, Eds., Kalamazoo, MI: The W. E. Upjohn Institute for Employment Research, September 1996, pp. 255-282. (Recognized as one of Princeton University's ten "noteworthy books in industrial relations and labor economics" in 1996.)
- Christopher T. King, "Federal Policy Changes to Enhance State and Local Coordination," In *Welfare System Reform: Coordinating Federal, State and Local Public Assistance Programs*, E. T. Jennings and Neal Zank, Eds., Westport, Connecticut: Greenwood Press, 1993, pp. 55-67.
- Charles C. Killingsworth and Christopher T. King, "Tax Cuts and Job Creation," In *Job Creation: What Works?* Robert Taggart, Ed., Salt Lake City, UT: Olympus Publishing, 1977, pp. 1-33.

Articles and Book Reviews in Referred Journals

- Terri J. Sabol, Teresa E. Sommer, P. Lindsay Chase-Lansdale, Jeanne Brooks-Gunn, Hirokazu Yoshikawa, Christopher T. King, Ummul Kathawalla, Rayane Alamuddin, Celia Gomez and Emily C. Ross, "Parents' Persistence and Completion in a Two-Generation Education and Training Program," *Children and Youth Services Review*, 2015.
- Christopher T. King, Ying, Tang, Tara Carter Smith and Daniel G. Schroeder (with Burt S. Barnow), "Returns from Investments in Workforce Services: Texas Statewide Estimates for Participants, Taxpayers and Society," *Texas Business Review*, June 2010, pp. 1-6.
- Deanna Schexnayder, Greg Cumpton, Christopher T. King and Chandler Stolp, "Education and Work after High School: Recent Findings from the Central Texas Student Futures Project," *Texas Business Review*, August 2009, pp. 1-5.
- Robert Glover, Suzanne Hershey and Christopher King, "Fast Track to Hi Tech: Current Research on Targeted Workforce Development." *Texas Business Review*, August 2007, pp. 1-5.
- Christopher T. King, "Promises, Promises: Welfare Reform and Work in Urban America," *LBJ Journal of Public Affairs*, Vol. XVIII, No. 1, Summer 2006.
- Christopher T. King, Book review: *Labor Exchange Policy in the United States* by David E. Balducchi, Randall W. Eberts and Christopher J. O'Leary, Eds., *Industrial and Labor Relations Review*, Vol. 58, No. 4, July 2005, pp. 665-666.
- Christopher T. King and Peter R. Mueser, "Urban Welfare and Work Experiences: Implications for Welfare Reform," *Upjohn Institute Employment Research*, July 2005, pp. 1-4.
- Christopher T. King, "The State at Work: The Workforce Investment Act of 1998 and What It Means for Texas." *Texas Business Review*. October 1999, pp. 1-5.
- Christopher T. King, "Federalism and Workforce Policy Reform." *Publius: The Journal of Federalism*, Vol. 29, No. 2, Spring 1999, pp. 53-71.

Reports and Monographs

- Christopher T. King and Kristie Tingle, *Wage Insurance and Wage Supplements Demonstration: Final Evaluation Design Report*, December 2015, 12 pp.
- Christopher T. King and Kristie Tingle, *Wage Insurance and Wage Supplements Demonstration: Feasibility Analysis Report*, September 2015, 13 pp.
- Kristin Christensen, Cynthia Juniper and Christopher T. King, *CareerAdvance[®] Implementation Study: Findings through July 2015*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, September 2015, 46 pp.
- Christopher T. King and Kristie Tingle, *Wage Insurance and Wage Supplements: Review of the Literature and Supporting Data*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, September 2015, 25 pp.
- Carolyn J. Heinrich and Christopher T. King, *Labour Administration in the United States*, Geneva: International Labour Office, April 2015, 85 pp.

- Amanda Briggs, Christopher T. King and Tara Smith, *Sustainability in the Context of a Two-Generation Strategy: A Case Study of Tulsa's CareerAdvance® Program*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, March 2015, 44 pp.
- Christopher T. King, Heath J. Prince, Bryan Wilson and Brooke DeRenzi, *Who Is Being Served Well? Using Pathway Evaluators for State Workforce Planning*, Washington, D.C.: SWEAP (Strategic Workforce Education Alignment Project) Working Paper, National Skills Coalition, February 2015, 13 pp.
- Heath J. Prince, Christopher T. King, Bryan Wilson and Brooke DeRenzi, *Are People Getting Credentials That Lead to Jobs: Using Dashboards for State Workforce Planning*, Washington, D.C.: SWEAP (Strategic Workforce Education Alignment Project) Working Paper, National Skills Coalition, February 2015, 13 pp.
- Christopher T. King, *Using Administrative Records for Enhanced Policy Research*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, November 8, 2014, 21 pp.
- Tara Smith, Kristin Christensen and Christopher T. King, *CareerAdvance® Implementation Study: An Update through July 2014*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, October 2014, 51 pp.
- Christopher T. King, "Reflecting on WIOA, how do we know sector-focused strategies and career pathways help workers connect to jobs?" *Huffington Post*, September 25, 2014
- Kelly S. Mikelson, Matt Giani, Christopher T. King and Amna Kahn, *Estimating Labor Demand and Supply in Texas: How Planning Tools and Data Are Used, Final Report*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, July 2014, 58 pp. (plus appendices)
- Greg Cumpton, Kristin Christensen, Christopher King and Tara Smith, *Postsecondary Education, Training and Labor Market Transitions in Texas: A Regional Analysis, The Texas Workforce Data Quality Initiative*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, July 2014, 58 pp.
- Xueshu (Judy) Chen, Tara Smith, Christopher King and Kristin Christensen, *Findings on Student Outcomes: Results from an Employer Survey Pilot Project, The Texas Workforce Data Quality Initiative*, Austin, TX: Ray Marshall Center, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, July 2014, 28 pp. (plus appendices)
- P. Lindsay Chase-Lansdale, Teresa Eckrich Sommer, Terri J. Sabol, Christopher T. King, Tara Smith, Hiro Yoshikawa, and Jeanne Brooks-Gunn, *CAP Family Life Study: Year 3 Report, September 30, 2012-September 29, 2013*, Evanston, IL: Northwestern University, April 1, 2014, 79 pp. (plus appendices)
- Christopher T. King, Alejandra Cerna Rios and Jaehee Choi, *Improving Services for Persons with Disabilities under the Workforce Investment Act and Related Programs: Challenges, Opportunities, and a Way Forward*, Austin, TX: Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, February 2014. Prepared for the National Disability Institute of the National Center on Leadership for the Employment and Economic Advancement of People with Disabilities (LEAD) and the U.S. Department of Labor's Office of Disability Employment Policy (ODEP).
- Christopher T. King, Rheagan Coffey and Tara C. Smith, *Promoting Two-Generation Strategies: A Getting-Started Guide for State and Local Policy Makers*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, November 2013, 38 pp. [Also, published by the Foundation for Child Development.]
- Greg Cumpton, Garry Davis, Chandler Stolp, Heath Prince and Christopher T. King, *The Influence of Activities and Coursework on Postsecondary Enrollment and One-Year Persistence for the Class of 2010*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2013, 90 pp.
- P. Lindsay Chase-Lansdale, Teresa Eckrich Sommer, Terri J. Sabol, Christopher T. King, Tara Smith, Hiro Yoshikawa, and Jeanne Brooks-Gunn, *CAP Family Life Study: Year 2 Report, September 30, 2011-September 29, 2012*, Evanston, IL: Northwestern University, April 1, 2013, 113 pp. (plus appendices)
- Tara Smith, Kristin Christensen, Brendan Hill, and Christopher King, *CAP Family Life Study: Employment and Benefits Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, March 2013, 18 pp.
- Tara Smith, Kristen Christensen, Daniel G. Schroeder, and Christopher T. King, *Local Investments in Workforce Development Evaluation: Travis County-funded 2009/10 Participants, Plus Longer-term Outcomes for Capital*

- IDEA, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, December 2012, 34 pp.
- Robert W. Glover, Daniel O'Shea, Christopher T. King, Laura Stelling, and Richard Fonté, *Workforce Potential Project: Analysis of Area Labor Market and Provider Capacity, Final Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, September 2012, 78 pp.
- Greg Cumpton, Deanna Schexnayder, and Christopher T. King; with assistance from Chandler Stolp, *Factors Associated with Education and Work after High School for the Classes of 2008 and 2009*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, February 2012, 93 pp.
- Robert W. Glover, Christopher T. King and Tara C. Smith, *Expanding the CareerAdvance® Program in Tulsa, Oklahoma*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, January 2012, 58 pp.
- Tara Carter Smith, Christopher T. King and Daniel G. Schroeder, *Local Investments in Workforce Development: 2012 Evaluation Update*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, January 2012, 32 pp.
- Tara Carter Smith, Christopher T. King and Daniel G. Schroeder, *Evaluation of Local Workforce Demonstration Projects: Travis County's REM and GEM Projects*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, January 2012, 14 pp.
- Christopher T. King, Tara C. Smith, and Robert W. Glover, *Investing in Children and Parents: Fostering Dual-Generation Strategies in the United States*, Prepared for the Fall 2011 APPAM Policy Research Conference, Washington, D.C., November 5, 2011, 34 pp.
- Christopher T. King and Carolyn Heinrich, *How Effective are Workforce Development Programs? Implications for U.S. Workforce Policies*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, November 2011. Prepared for the Fall 2011 APPAM Policy Research Conference, Washington, D.C., November 5, 2011, 27 pp.
- Carl E. Van Horn, Christopher T. King and Tara Smith, *Identifying Gaps and Setting Priorities for Employment and Training Research*, New Brunswick, N.J.: John J. Heldrich Center for Workforce Development, Rutgers University, July 2011, 129 pp. Prepared for the U.S. Department of Labor's Employment and Training Administration.
- Tara Carter Smith and Christopher T. King, *Exploratory Return-on-Investment Analysis of Local Workforce Investments*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, June 2011, 23 pp.
- Dan O'Shea and Christopher T. King, *Strategically Positioning Goodwill Industries of Central Texas: Final Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, June 2011, 156 pp.
- Tara Carter Smith, Christopher T. King and Daniel G. Schroeder, *Local Investments in Workforce Development: 2011 Evaluation Update*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, April 2011, 50 pp.
- Tara Carter Smith, Christopher T. King and Daniel G. Schroeder, *Rapid Employment Model (REM) 2011 Update and Introduction to the Gainful Employment Model (GEM)*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, April 2011, 12 pp.
- Richard A. Hobbie, Burt S. Barnow, Joyce Kaiser, Christopher T. King, Demetra Nightingale, Tara Smith, John Trutko, Yvette Chocolaad and Wayne Vroman, *Early Implementation of the American Recovery and Reinvestment Act Workforce Development and Unemployment Insurance Provisions*, Washington, D.C.: Center for Employment Security Research, National Association of State Workforce Agencies, January 2011, 182 pp.
- Christopher T. King and Carolyn Heinrich, *How Effective are Workforce Development Programs: Implications for U.S. Workforce Policy*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, October 2010. Paper prepared for *Policy Responses for the New Economy, Symposium Celebrating the Ray Marshall Center's 40th Anniversary*.
- Robert W. Glover, Tara Carter Smith, Christopher T. King, Rheagan Coffey, Hirokazu Yoshikawa, Micah Kordsmeier, and Tanya Glover, *CareerAdvance: A Dual-Generation Antipoverty Strategy—An Implementation Study of the*

- Initial Pilot Cohort, July 2009 through June 2010*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2010, 32 pp.
- Richard A. Hobbie, Burt S. Barnow, Joyce Kaiser, Christopher T. King, Demetra Nightingale, Tara Carter Smith, and John Trutko, *Early Implementation of the American Recovery and Reinvestment Act: Workforce Provisions*, Washington, D.C.: Center for Employment Security Education and Research, National Association of State Workforce Agencies, July 2010, 147 pp. Prepared for the US Department of Labor, ETA.
- Christopher T. King and Burt S. Barnow, *The Use of Market Mechanisms in U.S. Workforce Programs: Lessons for WIA Reauthorization and the European Social Fund*, Washington, DC: Paper presented to *What the European Social Fund Can Learn from the WIA Experience Conference*, November 7, 2009, 26 pp.
- Christopher T. King, Tara Carter Smith and Daniel G. Schroeder, *Evaluating Local Workforce Investments: Results for Short- and Long-term Training in Austin (TX)*, Washington, DC: Paper presented to APPAM's 31st Annual Research Conference, November 6, 2009, 28 pp.
- Greg Cumpton, Deanna Schexnayder and Christopher T. King, *Education and Work After High School: Central Texas Outcomes through December 2008*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, September 2009, 47 pp.
- Christopher T. King, Robert W. Glover, Tara Carter Smith, Rheagan Coffey, Brian Levy, Hiro Yoshikawa, William Beardslee, and Micah Kordsmeier, *The CareerAdvance Pilot Project: Recommended Jobs Strategy for Families Served by the Community Action Project of Tulsa County*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 17, 2009, 94 pp.
- Christopher T. King, *Integrating Job Opportunities for People with Disabilities into State and Regional Economic and Workforce Development Strategies*, New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, NTAR Policy Brief, April 2009, 18 pp.
- Deanna T. Schexnayder, Christopher T. King, Greg Cumpton, Nicole Beck, Brian Levy and Chandler Stolp, *Education and Work After High School: A First Look at the Class of 2007*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, February 2009, 69 pp.
- Christopher T. King, Ying, Tang, Tara Carter Smith and Daniel G. Schroeder (with assistance from Burt S. Barnow), *Returns from Investments in Workforce Services: Texas Statewide Estimates for Participants, Taxpayers and Society*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2008, 36 pp.
- Christopher T. King and Tara Carter Smith (with assistance from Ying Tang), *Practical Guide to Workforce Services Return-on-Investment Estimation*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2008, 34 pp.
- Christopher T. King, *Does Workforce Development Work?* Baltimore, MD: Working Paper prepared for the Annie E. Casey Foundation's Workforce Narrative Project, January 2008, 19pp.
- Tara Carter Smith, Christopher T. King and Daniel G. Schroeder, *Local Investments in Workforce Development: Initial Evaluation Findings, Final Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, December 2007, 43 pp.
- Tara Carter Smith and Christopher T. King, *Rapid Employment Model Evaluation: Initial Findings*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, December 2007, 44 pp.
- Christopher T. King, Deanna T. Schexnayder, Greg Cumpton, Tara C. Smith and Chandler Stolp, *Education and Work After High School: A First Look at the Class of 2006*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, November 2007, 90 pp.
- Daniel Schroeder, Stephanie Chiarello, Kelly Stewart Nichols, Christopher T. King and Elizabeth McGuinness, *Texas Non-Custodial Parent Choices: Program Impact Analysis*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, August 2007, 74 pp.
- Christopher T. King, J. Bruce Kellison, Tara Smith, Eliza Evans, Maryanne Anderson, Bryan Hadley and Andrew Stackhouse, *Economic and Workforce Impacts of Hurricane Katrina, Demographic and Related Changes on NASA's Space Shuttle Program: Findings and Recommendations, Summary Report*, Austin: Ray Marshall Center for

- the Study of Human Resources, Lyndon B. Johnson School of Public Affairs & IC² Institute University of Texas at Austin, March 30, 2007, 49 pp.
- Christopher T. King, J. Bruce Kellison, Tara Smith, Eliza Evans, Maryanne Anderson, Bryan Hadley and Andrew Stackhouse, *Economic and Workforce Impacts of Hurricane Katrina, Demographic and Related Changes on NASA's Space Shuttle Program: Findings and Recommendations, Final Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs & IC² Institute University of Texas at Austin, March 30, 2007, 212 pp.
- Christopher T. King, J. Bruce Kellison, Tara Smith, Eliza Evans, Bryan Hadley and Andrew Stackhouse, *Economic and Workforce Impacts of Hurricane Katrina, Demographic and Related Changes on NASA's Space Shuttle Program: Preliminary Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs & IC² Institute University of Texas at Austin, October 2006, 116 pp.
- Christopher T. King, Deanna T. Schexnayder and Hannah Gourgey, Eds., *Beyond the Numbers: Improving Postsecondary Success Through A Central Texas High School Data Center*, Austin: Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, Policy Research Report 148, 2006, 208 pp.
- Christopher T. King, *Performance Measures Adjustment and Incentives: Key Strategies for Providing Improved Services to Harder to Serve Populations in the Age of Accountability*, Washington, D.C.: National Collaborative on Workforce and Disability for Youth, June 2006, 54 pp.
- Ying Tang, Christopher T. King, Erin Brown, Katie Ryan and Suzanne Hershey, *A Profile of the Capital Area Community: A Data Analysis Report for the United Way Capital Area*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, February 2006, 94 pp.
- Kevin Hollenbeck, Daniel Schroeder, Christopher T. King and Wei-Jang Huang, *Net Impact Estimates for Services Provided through the Workforce Investment Act*, Baltimore: The Jacob France Center, ADARE Project, University of Baltimore, October 2005, 57 pp. Prepared for the U.S. Department of Labor, ETA.
- Robert W. Glover, Suzanne Hershey and Christopher T. King, *Critical Skill Shortages Project: Addressing Potential Skill Shortages in Biosciences and Biotechnology in Greater Austin*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, October 2005, 18 pp. Report for WorkSource—Greater Austin Area Workforce Board.
- Robert W. Glover, Suzanne Hershey and Christopher T. King, *Critical Skill Shortages Project: Addressing Potential Skill Shortages in Wireless Technology in Greater Austin*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, October 2005, 14 pp. Report for WorkSource—Greater Austin Area Workforce Board.
- Joseph Siedlecki and Christopher T. King, *Approaches to Adjusting Workforce Development Performance Measures, Occasional Brief Series, Vol. 1, No. 2*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, August 2005, 7 pp.
- Robert W. Glover, Suzanne Hershey, Christopher T. King and Deepshikha Roychowdhury, *Critical Skill Shortages Project: An Assessment of Root Causes of Skill Shortages in the Wireless Industry in Greater Austin*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, August 2005, 62pp. Report for WorkSource—Greater Austin Area Workforce Board.
- Robert W. Glover, Suzanne Hershey, Christopher T. King and Deepshikha Roychowdhury, *Critical Skill Shortages Project: An Assessment of Root Causes of Skill Shortages in Biosciences and Biotechnology in Greater Austin*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, July 2005, 37pp. Report for WorkSource—Greater Austin Area Workforce Board.
- Robert W. Glover, Suzanne Hershey, Christopher T. King and Deepshikha Roychowdhury, *Critical Skill Shortages Project: Recommendations for Two Key Industry Sectors for Further Work*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, June 2005, 45 pp. Report for WorkSource—Greater Austin Area Workforce Board.
- Burt S. Barnow and Christopher T. King, *The Workforce Investment Act in Eight States*, Albany, NY: The Nelson A. Rockefeller Institute of Government, February 2005, 94 pp. Available online at: www.doleta.gov/reports/searcheta/occ/.
- Sarah Looney and Christopher T. King, *Expanding Opportunities for Businesses and Workers: Promising Practices for Workforce Intermediary Initiatives*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B.

- Johnson School of Public Affairs, University of Texas, Central Texas Workforce Intermediary Initiative, February 2005, 31 pp.
- Sarah E. Looney and Christopher T. King, *Proposed Approaches to Workforce Development Performance Measurement, Occasional Brief Series, Vol. 1, No. 1*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, February 2005, 6 pp.
- Dan O'Shea, Christopher T. King, Stuart Greenfield, Elaine Shelton, Laura Sullivan, Erin Taber, and Jerome A. Olson, *National Benefit/Cost Analysis of Three Digit-Accessed Telephone Information and Referral Services: Final Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, December 2004, 107 pp. Available online at: www.211.org/.
- Sarah Looney and Christopher T. King, "Mapping and Improving State Workforce Development Systems: Lessons from Five States," Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas, August 2004, 15 pp.
- Daniel G. Schroeder, Christopher T. King and Brendan S. Hill, "The Role of Child Support and Earnings in Texas Welfare and Poverty Dynamics," Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, The University of Texas, July 2004, 18 pp.
- Earning, Learning and Choice: Career and Technical Education Works for Students and Employers – Report of the NAVE Independent Advisory Panel*, Washington, D.C.: U.S. Department of Education, National Assessment of Vocational Education, June 2004, 13 pp. [Member, Independent Advisory Panel.]
- Christopher T. King and Sarah Looney, "Proposed Performance Measures and State Responses: Analysis and Next Steps," Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas and National Governors Association Center for Best Practices, June 2004, 22 pp.
- Dan O'Shea and Sarah Looney and Christopher T. King, "The Alignment of Workforce Performance Measures and Policymaker Needs in Ten Leading-Edge States," Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas and National Governors Association Center for Best Practices, April 2004, 10 pp.
- Christopher T. King and Dan O'Shea, "Integrated Performance Information for Workforce Development: Framing the Issues," Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas and National Governors Association Center for Best Practices, December 2003, 16 pp.
- Dan O'Shea, Sarah Looney and Christopher T. King, *Non-federal Workforce System Performance Measures in the States: Overview*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas and National Governors Association Center for Best Practices, December 2003, 23 pp.
- Dan O'Shea, Sarah Looney and Christopher T. King, *Non-federal Workforce System Performance Measures in the States: Ten State Profiles*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin and National Governors Association Center for Best Practices, December 2003, 48 pp.
- Christopher T. King and Daniel G. Schroeder, *The Role of Child Support and Earnings in Texas Welfare and Poverty Dynamics*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, September 2003, 18 pp.
- Christopher T. King, Ed., *Measuring Employment and Training Performance: Back to the Future*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, The University of Texas, April 2003, 273 pp. Report prepared for the U.S. Department of Labor, ETA.
- Gary Hoachlander, Denise Bradby, Robert Fitzgerald, Marcel Paret, Peter Teitelbaum, W. Lee Holcombe, Christopher T. King and Robert W. Glover, *Career and Technical Education in Two States: Participation and Student Outcomes, National Assessment of Vocational Education State Data Study*, Washington, D.C.: U.S. Department of Education, NAVE, April 2003, 52 pp.
- Christopher T. King, Dan O'Shea, Sarah E. Looney, C. Andrew Redman and W. Lee Holcombe, *Return-on-Investment (ROI) Estimates for Workforce Services in Texas, State Fiscal Year 2000-2001, Composite Board Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, The University of Texas, April 2003, 11 pp. Prepared for the Workforce Leadership of Texas.

- Christopher T. King and Dan O'Shea, *Estimating Return-on-Investment (ROI) for Texas Workforce Development Boards: Lessons Learned & Next Steps*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, The University of Texas, April 2003, 8 pp. Prepared for the Workforce Leadership of Texas.
- Christopher T. King, Sareena Hopkins, Cody Brady, Lynda Abbott, Robert W. Glover, Grace Strachan, Lyn Barham and John Amankrah, *Helping Youth Build Better Futures: A Career Development Manual for Staff Working with Youth in Developing and Transitioning Countries*, Geneva: International Labour Office, 2002, 134 pp.
- Robert W. Glover, Christopher T. King, Francis Dummer Fisher, Lodi Rhodes, Eds., *Technology-based Solutions to Workforce Service Delivery*, Austin: Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, Policy Research Report 142, 2002, 220 pp.
- Christopher T. King, Dan O'Shea and Ying Tang, *Performance Measurement and Management for Next-Generation Workforce Systems*, Washington, D.C.: National Governors Association Center for Best Practices, October 2002, 53 pp.
- Christopher T. King, Robert E. McPherson, Daniel P. O'Shea and Ying Tang, *Improving Performance Measurement for Texas Workforce Development Boards: Phase One Report*, Austin: Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, The University of Texas, February 2002, 8 pp.
- Dan O'Shea and Christopher T. King, *The Workforce Investment Act of 1998: Restructuring Workforce Development Initiatives in States and Localities*, Albany, NY: The Nelson A. Rockefeller Institute of Government, Rockefeller Report No. 12, April 2001, 30 pp.
- Evelyn Ganzglass, Neil Ridley, Martin Simon, Christopher T. King, Betty Jane Narver and Carl Van Horn, "Building a Next-Generation Workforce Development System," Seattle: Institute for Public Policy and Management, University of Washington, September 2000, 14 pp.
- Christopher T. King, Katherine Faliski, Alicia Betsinger and Daniel P. O'Shea, *Net Benefits of Early Childhood Investments: Findings, Implications and a Texas Agenda*, Austin: Center for the Study of Human Resources, The University of Texas, June 1999, 40 pp.
- Christopher T. King and Deanna T. Schexnayder, "Effects of Devolution on Administrative Records Use in Federal Statistics: The Case of Welfare Reform," In Federal Committee on Statistical Methodology, *Seminar on Interagency Coordination and Cooperation, Statistical Policy Working Paper 28, Parts 1-2*, Washington, D.C.: Office of Management and Budget, April 1999, 19 pp.
- Christopher T. King, Dan O'Shea and Alicia Betsinger, *The Value of a Comprehensive Texas Information and Referral Network*, Austin: Center for the Study of Human Resources, The University of Texas, November 1998, 60 pp.
- Christopher T. King and Deanna T. Schexnayder, "The Use of Linked Employer-Employee UI Wage Data: Illustrative Uses in Texas Policy Analysis," Arlington, VA: *International Symposium on Linked Employer-Employee Data*, May 1998, 17 pp.
- Christopher T. King and Robert E. McPherson, Eds., *Building a Workforce Development System for Texas ... A Funny Thing Happened on the Way to Reform*, Austin: Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, Policy Research Report Number 126, 1997, 175 pp.
- Robert W. Glover and Christopher T. King, "Net Impact Evaluation of School-to-Work: Desirable, But Feasible?" In *Net Impact Evaluation of School-to-Work: Proceedings of a Roundtable*, Washington, D.C.: U.S. Department of Labor, Employment and Training Administration, 1997, 23 pp.
- Leslie O. Lawson and Christopher T. King, "The Reality of Welfare-to-Work: Employment Opportunities for Women Affected by AFDC Time Limits in Texas," Austin: Center for the Study of Human Resources, The University of Texas, September 1997, 65 pp. Prepared for the Urban Institute and the Annie E. Casey Foundation.
- Deanna Schexnayder, Jerome Olson, Dan O'Shea, Davy Norris, Daniel G. Schroeder and Christopher T. King, *Lone Star Image System Evaluation: Final Report*, Austin, TX: Center for the Study of Human Resources, The University of Texas, August 1997, 99 pp.
- Robert E. McPherson, Christopher T. King, Davy Norris, and Donald W. Long, *Engaging High Performing Employers in School-to-Work Programs*, Austin: Center for the Study of Human Resources, The University of Texas, December 1996 (revised), 60 pp.
- Christopher T. King (with James Pavone), *Return-to-Work Patterns and Time Intervals for Texas Workers' Compensation Claimants Reaching Maximum Medical Improvement*, Austin: Center for the Study of Human

- Resources, The University of Texas, May 1995, 152 pp. Prepared for the Texas Workers' Compensation Research Center.
- Christopher T. King and Susan Hadley (with James Pavone and Oswaldo Coelho), *Return-to-Work Programs for Texas Workers' Compensation Claimants: Suggested Design Parameters*, Austin: Center for the Study of Human Resources, The University of Texas, January 1995, 98 pp. Prepared for the Texas Workers' Compensation Research Center.
- Deanna Schexnayder, Christopher T. King and Leslie Lawson, *Patterns of Hispanic Participation in Texas AFDC and JTPA Programs: When Minorities Become Majorities*, Austin: Center for the Study of Human Resources, The University of Texas, September 1994 (Revised), 93 pp. Prepared for the National Commission for Employment Policy and the Social Science Research Council.
- Christopher T. King, Deanna Schexnayder, Jerome A. Olson, Daniel P. O'Shea, Diane T. Pan, Rich Ann Roche and R. Derek Trunkey, *Texas JOBS Program Evaluation: Final Report*, Austin: Center for the Study of Human Resources, The University of Texas, March 1994, 372 pp.
- Christopher T. King, *Unemployment Insurance Wage Records' Potential for Measuring Performance in JTPA, JOBS and Postsecondary Vocational Education*, Austin: Center for the Study of Human Resources, The University of Texas, January 1994 (Revised), 33 pp. Prepared for the National Commission for Employment Policy.
- Robert Wilson, Christopher T. King and Ernesto Cortes, Eds., *Education and Training in San Antonio: Balancing Economic Change, Labor Force Training and Public Policy*, Austin: L.B.J. School Policy Research Project Report prepared for the Tomas Rivera Center and the Ford Foundation, 1994, 187 pp.
- Christopher T. King, James Pavone and Susan R. Marshall, *Return-to-Work Patterns and Programs for Injured Workers Covered by Texas Workers' Compensation Insurance—Summary Report*, Austin: Center for the Study of Human Resources, The University of Texas, August 1993, 15 pp.
- Christopher T. King, James Pavone and Susan R. Marshall, *Return-to-Work Patterns and Programs for Injured Workers Covered by Texas Workers' Compensation Insurance*, Austin: Center for the Study of Human Resources, The University of Texas, August 1993, 343 pp. Pr
- Christopher T. King, Diane Tse-i Pan, Daniel P. O'Shea and Leslie Lawson, *Texas JOBS Evaluation: First-Round Selected Program Sites and Participant Perceptions Report*, Austin: Center for the Study of Human Resources, The University of Texas, January 1993, 277 pp.
- Christopher T. King and Deanna T. Schexnayder, *Coordination in Texas Pre-JOBS Job Training/Welfare Programs: Final Project Report*, Austin: Center for the Study of Human Resources and Bureau of Business Research, The University of Texas, June 1992 (Revised), 93 pp.
- Deanna Schexnayder, Christopher T. King and Annette Gula, *Effects of Coordination on JTPA Services to AFDC Recipients and An Analysis of Rural Coordination Issues*, Austin: Center for the Study of Human Resources, The University of Texas, May 1992, 109 pp.
- Annette Gula, Sara Woods, Christopher T. King and Daniel P. O'Shea, *The Delivery of HIV Services in Texas Baseline Report: HIV Health Service Delivery Areas*, Austin: Center for the Study of Human Resources, The University of Texas, March 1992, 129 pp.
- Christopher T. King and Deanna T. Schexnayder, *Implementing JOBS in Texas: Results from the Initial State Evaluation and Related Research Projects*, Austin: Bureau of Business Research, Graduate School of Business, The University of Texas at Austin, Research Monograph 1990-3, March 1991, 34 pp.
- Deanna Schexnayder, Christopher T. King and Jerome Olson, *A Baseline Analysis of the Factors Influencing AFDC Duration and Labor Market Outcomes: Welfare-to-Work Coordination in Texas*, Austin: Center for the Study of Human Resources and Bureau of Business Research, The University of Texas, January 1991, 87 pp.
- Annette Gula and Christopher T. King, *Report from the Initial Site Visits: Welfare-to-Work Program Coordination in Texas*, Austin: Center for the Study of Human Resources, The University of Texas, December 1990, 104 pp.
- Coordinating ETA-Administered Programs: Issues and Recommendations* (Principal Editor), Washington, D.C.: Report of the Workgroup on Coordinating ETA-Administered Programs, Report of the Secretary of Labor's JTPA Advisory Committee, U.S. Department of Labor, July 1989, 24 pp.
- Annette Gula and Christopher T. King, *A Post-Program, Follow-Up Approach for Postsecondary Vocational Education Students*, Austin: Center for the Study of Human Resources, The University of Texas, June 1989, 38 pp.

- Working Capital: JTPA Investments for the 90s* (Principal Editor), Washington, D.C.: Report of the Secretary of Labor's JTPA Advisory Committee, U.S. Department of Labor, March 1989, 42 pp.
- Christopher T. King, "Employment and Earnings Dynamics in the 1990s: Policy Issues and Potential Uses of Nationally Archived UI Wage Records." *The Feasibility of a National Wage Record Database: Four Working Papers*. Prepared for the Northeast-Midwest Institute's Invitational Meeting, Washington, D.C., January 1989, pp. 1-12.
- Christopher T. King and Deanna T. Schexnayder, *The Vocational Education Targeted Populations in Texas: JTPA Program Analysis*, Austin: Center for the Study of Human Resources and the Bureau of Business Research, University of Texas, November 1988, 234 pp.
- Christopher T. King, *Cross-Cutting Performance Management Issues in Human Resource Programs*, Washington, D.C.: National Commission for Employment Policy Research Report 88-12, July 1988, 77 pp.
- Christopher T. King and Deanna T. Schexnayder, *Welfare Dynamics in Texas: An Exploratory Analysis of AFDC Turnover and Program Participation*, Austin: Center for the Study of Human Resources, The University of Texas, March 1988, 60 pp.
- Christopher T. King, Steven Marcus and Laura Pittman, *Follow-Up Technical Assistance Guide for Post-Program Data Collection Under the Job Training Partnership Act*, Washington, D.C.: U.S. Department of Labor, Employment and Training Administration, 1986, 144 pp.
- Christopher T. King and Vincent J. Geraci, *Short-Term Indicators of Job Training Program Performance: Policy Issues, Past Studies, and Research Agenda*, Austin: Center for Economic Research, The University of Texas, April 1983, 53 pp.
- Christopher T. King (with Susan R. Marshall), *Short-Term Outcomes of Participants in CETA Title II Programs in the Capital Area Manpower Consortium*, Austin: Center for the Study of Human Resources, The University of Texas, March 1982, 38 pp.
- Vincent J. Geraci and Christopher T. King, *Employment and Training Program Performance: Long-Term Earnings Effects and Short-Term Indicators*, Austin: Center for the Study of Human Resources, The University of Texas, Working Paper Series 40-81, September 1981, 40 pp.

Conference Papers and Presentations

- "The Role of the Workforce Innovation and Opportunity Act in the Rural IMPACT and 2-Generation Approaches," Webinar for the U.S. Department of Labor, Employment and Training Administration, Dallas, TX, July 22, 2016
- "Defining 2-Gen Strategies and Evaluation Implications," *Annie E. Casey Foundation Two-Generation Strategic Evidence-Building Stakeholder Meeting*, Marriott Marquis Hotel, Washington, DC, April 25, 2016
- "2-Gen Strategies for Person-Centered Care/Communities," *Community Council of the Community Advancement Network*, Austin, TX, April 19, 2016
- "The Promise of Emerging 2-Generation Strategies," *North Texas Asset Funders Network Convening*, Dallas, TX: University of North Texas, April 5, 2016
- "Making Tomorrow Better Together," *Ascend at the Aspen Institute Webinar*, March 23, 2016
- "Moving Sectoral and Career Pathway Programs from Promise to Scale," *Work Organisation and Employment Relations Research Centre Seminar*, Sheffield University, Sheffield, England, March 16, 2016
- "Testimony," US House Ways and Means Committee, Human Resources Subcommittee's *Getting Incentives Right: Connecting Low-Income Individuals with Jobs Hearing*, Washington, DC, March 1, 2016
- "Building Foundations for Economic Mobility: An Overview," *Head Start Webinar*, February 23, 2016
- "The Promise of Two-Gen: Existing and Emerging Evidence," *Southwest Human Development Head Start/Early Head Start Mid-Service Event*, Phoenix, AZ, February 15, 2016
- "Moving Sectoral and Career Pathway Programs from Promise to Scale," *Practice and Policy Lecture Series, Federal Reserve Bank of Kansas City/Oklahoma Department of Human Services*, Oklahoma City, OK, February 9, 2016
- "Summarizing the Evidence," *The State of 2-Gen Convening*, Ascend Program at the Aspen Institute, Washington, DC, January 14, 2016
- "The Promise of Two-Gen: Existing and Emerging Evidence," *ChildCareGroup Annual Meeting*, Dallas, TX, January 13, 2016

- “US Labour Reforms,” *International Labour Office Reforms and Innovations in Labour Administration Conference*, Hotel K+K Central, Prague, Czech Republic, December 7-10, 2015
- “Wage Insurance and Wage Supplements Demonstration Project Draft Design,” *Wage Insurance/Supplements Demonstration Advisory Committee Meeting*, U.S. Department of Labor, Washington, D.C., November 20, 2015
- Strategic Workforce Education Alignment Project State Leadership Forum*, National Skills Coalition, Chicago, IL, November 16-17, 2015
- “Building Human Capital Two Generations at a Time: The Intersection of Human Services and Postsecondary Opportunities for Families” (with Marjorie Sims, Reggie Bicha & Autumn Green), *Association for Public Policy Analysis and Management 33rd Annual Research Conference*, Miami, FL, November 14, 2015
- “Supporting K-12 and College Students Academically and Financially: Session Chair,” *Association for Public Policy Analysis and Management 33rd Annual Research Conference*, Miami, FL, November 13, 2015
- “Labor Administration in the U.S.: Workforce, Wages & Hours” (with Carolyn Heinrich), *Association for Public Policy Analysis and Management 33rd Annual Research Conference*, Miami, FL, November 12, 2015
- “Moving Towards a 2-Generation Partnership,” *Facilitation for Parents As Teachers National Conference*, Dallas, TX, November 10, 2015
- “Evaluating Local Workforce Investments” (with Heath Prince & Dan O’Shea), *LBJ School of Public Affairs Policy Research Project*, Austin, TX, November 2, 2015
- “A Shared 2Gen Outcomes Agenda Panel” (with Marjorie Sims, Chris King, Jennifer Brooks, Sophie Sahaf, Mary Bogle & Ena Yasuhara Li), *Aspen ThinkXChange Conference*, Aspen Meadows Conference Center, Aspen, CO, October 8-9, 2015
- “WIOA and Postsecondary Education through a 2Gen Lens Panel” (with Betsy Delgado, Robin Runge & Marjorie Sims), *Ascend 2-Gen Policymakers Forum*, Ascend Meadows Conference Center, Aspen, CO, October 6, 2015
- “The Promise of Two-Gen: Existing and Emerging Evidence,” *ChildCareGroup*, Dallas, TX, September 18, 2015
- “Evaluating Tulsa’s Two-Generation CareerAdvance® Program,” *Webinar for the Connecticut Family Assistance Policy Academy Team*, August 27, 2015
- “The Promise of Two-Generation Anti-poverty Strategies: Existing and Emerging Evidence,” *Workforce Solutions of Greater Dallas*, Dallas, TX, August 14, 2015
- “Wage Insurance and Wage Supplements Demonstration Project Literature Review and Feasibility Analysis,” *Wage Insurance/Supplements Demonstration Advisory Committee Meeting*, U.S. Department of Labor, Washington, D.C., May 27, 2015
- “2-Gen Comes to Life: Perspectives from Inaugural Ascend Fellows” (with Reggie Bicha, Colorado Human Services Commissioner), *Aspen ThinkXChange Conference*, Aspen Meadows Conference Center, Aspen, CO, May 20, 2015
- “The Promise of Two-Generation Anti-poverty Strategies: Existing and Emerging Evidence,” *JobPath Seminar*, Habitat for Humanity, Tucson, AZ, April 28, 2015
- “Coaching, Peer & Other Supports” (with Elise Chor), *Health Professions Opportunity Grant-University Partnership 2015 Annual Research Meeting*, Washington, D.C., April 24, 2015
- “Real-Time Data for Program Development & Systems Change” (with Teresa Eckrich Sommer & Elise Chor), *Health Professions Opportunity Grant-University Partnership 2015 Annual Research Meeting*, Washington, D.C., April 23, 2015
- “Comparative Labor Market Policies,” *Global Business Fellows Program*, The University of Texas at Austin, April 9, 2015
- “*Two Generations, One Future: Two-Generation Anthology* Release Webinar” (with Anne Mosle, Sarah Haight, Steve Clemons, Lindsay Chase-Lansdale and Vivian Nixon), *Ascend at the Aspen Institute*, Washington, D.C., April 7, 2015
- “The Promise of Two-Generation Anti-poverty Strategies: Existing and Emerging Evidence,” *Rhode Island Family Impact Seminar*, Rhode Island House of Representatives, Providence, RI, March 31, 2015
- “Addressing Multi-generational Poverty: 2G Way Better than 1G,” *Open Door Preschool’s 40th Anniversary Celebration*, Austin, TX, February 26, 2015

- “Putting Person-Centered, Integrated Service Delivery into Practice: Two-Generation Strategies” (with William Raedy), *Community Advancement Network Board of Directors Meeting*, Austin, TX: City of Austin Board Room, February 13, 2015
- “Research and Evaluation Panel” (with Lindsay Chase-Lansdale and Terri Sabol), *Two Generations Together Institute, National Head Start Association*, Washington, D.C., January 26, 2015
- “The Promise of Two-Generation Anti-poverty Strategies: Existing and Emerging Evidence,” *3rd Annual Missouri Family Impact Seminar*, Missouri House of Representatives, Jefferson City, MO, January 14, 2015
- “The Promise of Two-Generation Anti-poverty Strategies: Existing and Emerging Evidence,” *Washington University*, St. Louis, MO, January 14, 2015
- Leadership Forum Facilitation (with Heath Prince), *Strategic Workforce Education Alignment Project State Leadership Forum*, Miami, FL: National Skills Coalition, December 8-9, 2014
- “A Two-Generation Strategy Vision for Austin” (with co-chair Aletha Huston), *United Way for Greater Austin Board of Directors Meeting*, Austin, TX: UWGA, November 20, 2014
- “Improving Services for Persons with Disabilities under the Workforce Investment Act and Related Programs” (with Jaehee Choi and Alejandra Cerna-Rios) *Association for Public Policy Analysis and Management 32nd Annual Research Conference*, Albuquerque, NM, November 8, 2014
- “Using Administrative Records for Policy Research,” *Association for Public Policy Analysis and Management 32nd Annual Research Conference*, Albuquerque, NM, November 7, 2014
- “Strengthening Families Through 2-Generation Strategies,” *Keynote for The Austin Project Rostow Awards Dinner*, Austin, TX: October 23, 2014
- “A Two-Generation Strategy Vision for Austin” (with members of the Austin Two-Generation Advisory Committee), *Two-Generation Strategy Convening*, Austin, TX: United Way for Greater Austin, October 21, 2014
- “Engaging Employers in U.S. Workforce Programs,” *John J. Heldrich Center/Federal Reserve Board Transforming U.S. Workforce Development Policies for the 21st Century*, New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, October 16, 2014
- “Employer Engagement for Two-Generation Investment Strategies,” *Aspen ThinkXChange Conference*, Aspen Meadows Conference Center, Aspen, CO: October 9, 2014
- “Estimating Labor Demand and Supply in Texas: How Planning Tools and Data Are Used” (with Kelly Mikelson), *Briefing for Texas Workforce Investment Council Agency Members*, Austin, TX: September 26, 2014
- “Two-Generation Strategies: Evidence, Lessons and Possible Roles for TANF and Related Programs: Keynote Address,” *Building a Path to Family Stability Conference*, USHHS Administration for Children and Families, Dallas, TX: September 23, 2014
- “Summer Melt Results and Logistics: Central Texas Student Futures Project” (with Greg Cumpton), *Commit2Dallas School District Convening, Dallas Community College*, Lancaster, TX, September 23, 2014
- “Addressing Equity: Reflecting on the 2001 Equity Commission Report & Where We Are Today,” *Wilson Wade Lecture Series, University United Methodist Church*, Austin, TX: September 14, 2014
- “Two-Generation Programs in Action: Lessons from Oklahoma and Elsewhere,” *Georgia Grantmakers Alliance Summer Meeting*, Macon, GA: Middle Georgia State College, August 28, 2014
- “The Research Basis for Two-Generation Strategies,” *Working Poor Families Project Policy Academy*, Joyce Foundation, Chicago, IL: June 27, 2014
- “Tulsa CareerAdvance® Evaluation Meeting,” *Institute for Research on Poverty, Northwestern University*, Evanston, IL: June 26, 2014
- “Summer Melt 2013 Intervention” (with Greg Cumpton, Gilbert Zavala & Ben Castleman), *Education Trust*, Washington, D.C.: June 13, 2014
- “Evidence for the Effectiveness of Sectoral and Career Pathway Strategies,” *Connecting People to Work Webinar, Aspen Institute*, Washington, D.C.: June 12, 2014
- “Improving the Odds: The 2001 Austin Equity Commission Report & Reflections,” *Building Bridges 1st Saturday Meeting*, St. James Episcopal Church, Austin, TX: June 7, 2014

- “‘Evolution’ of Postsecondary Workforce and Education Policies: Two-Gen Past and Future,” *Ascend at the Aspen Institute Early Childhood Health and Beyond Conference*, Aspen, CO: Aspen Meadows, May 30, 2014
- “Evaluating Tulsa’s Two-Generation CareerAdvance® Program: Early Indications,” *USHHS Administration for Children and Families Welfare Research & Evaluation Conference*, Washington, D.C.: Grand Hyatt Hotel, May 28, 2014
- Young Human Capital Scholars Conference* (Discussant), Austin, TX: LBJ School of Public Affairs, April 25, 2014
- Skillpoint Alliance Healthcare Career Opportunities Panel*, (Panelist), Austin, TX: Texas Capitol, April 4, 2014
- “Investing in Children and Parents: Two-Generation Strategies in the U.S.,” *Texans Care for Children 2014 Children’s Policy Conference*, Austin, TX, February 26, 2014
- Ascend Fellows Forum*, Aspen Institute, Washington, D.C., November 13-15, 2013
- “Financial Incentives for Economic Development” (Panel Discussant), *Association for Public Policy Analysis and Management 31st Annual Research Conference*, Washington, DC, November 8, 2013
- “CareerAdvance®: A Program Update” (with Monica Barczak, CAP-Tulsa), *Oklahoma Workforce and Economic Development Council*, Oklahoma City, OK, October 4, 2013
- “Workforce Potential Project Findings and Implications,” *Community Action Network Community Council Meeting*, Austin, TX, August 19, 2013
- “Envisioning the Future of Family Engagement,” *W.K. Kellogg Foundation Family Engagement Conference Panel*, San Antonio, TX, May 22, 2013
- “The Tulsa Community Action Project (CAP) Family Life Study” (with Lindsay Chase-Lansdale), *Office of Policy, Research and Evaluation Brown Bag Presentation*, U.S. Department of Health and Human Services Administration for Children and Families, USHHS, Washington, D.C., May 2, 2013
- “Investing in Children and Parents: Fostering 2-Generation Strategies in the United States,” *Jeremiah Program National Board Meeting*, Austin Community College-Eastview Campus, Austin, TX, March 21, 2013
- “Sectoral Workforce and Related Strategies ... What We Know and What We Need to Know,” *Book Contributors Convening*, Aspen Institute, Washington, D.C., March 1, 2013
- “Results and Implications from Recent Focus Groups” (with Teresa Eckrich Sommer), *Community Action Project of Tulsa Leadership Team Meeting*, Tulsa, OK, February 26, 2013
- “Comparative Labor Market Policies,” *Global Business Fellows Program*, The University of Texas at Austin, February 14, 2013
- Tulsa Health Professions Opportunity Grant Evaluation Research Data Camp* (Host), Austin, TX, February 6-8, 2013
- Two-Generation Evaluation Advisory Committee Meeting*, Annie E. Casey Foundation, Baltimore, MD, January 17, 2013
- “The Experience of States with Recovery Act Workforce Funds” (with Burt Barnow, Randall Eberts, Joyce Kaiser, Tara Smith, et al.), *Annual Research Conference of the Association for Public Policy Administration and Management*, Baltimore, MD, November 10, 2012
- “Reimagining America’s Skills Investments Roundtable” (with Larry Good and Carl Van Horn), *Annual Research Conference of the Association for Public Policy Administration and Management*, Baltimore, MD, November 9, 2012
- “Exploratory Return-on-Investment Analysis of Local Workforce Investments” (with Tara Smith), *Annual Research Conference of the Association for Public Policy Administration and Management*, Baltimore, MD, November 8, 2012
- “New Models of Parent-Child Engagement in Early Childhood Education: The Role of Social Capital in Promoting Low-Income Parents’ Education and Careers” (with Teresa Eckrich Sommer, P. Lindsay Chase-Lansdale and Hirokazu Yoshikawa), *Annual Research Conference of the Association for Public Policy Administration and Management*, Baltimore, MD, November 8, 2012
- “Evidence and Lessons from an Ongoing Researcher-Practitioner Partnership: Central Texas Student Futures Project” (with Drew Scheberle and Greg Cumpston), *Annual Research Conference of the Association for Public Policy Administration and Management*, Baltimore, MD, November 8, 2012

- “2012-2013 Research Plans,” *TG Grantees Conference*, San Antonio, TX, November 5, 2012
- “Proposal for Developing an Institute for Human and Economic Potential at the LBJ School” (with Carolyn Heinrich and Cynthia Osborne), *LBJ School of Public Affairs Advisory Council Meeting*, Austin, TX, November 2, 2012
- “Investing in Children and Parents: Fostering 2-Generation Strategies in the United States,” *Texas Early Childhood Education Needs Assessment Conference*, LBJ School of Public Affairs, Austin, TX, October 29, 2012
- “Actions to Increase Direct-to-College Enrollment Rates,” *Area High School Principals Meeting*, SEDL, Austin, TX, October 17, 2012
- “The Big Idea: What Is a Two-Generation Approach and Why Is It a Game-Changer?” (with Ascend Fellows Lindsay Chase-Lansdale, Reggie Bicha and Steven Dow), *Aspen ThinkXChange Conference Plenary Session*, Aspen Meadows Conference Center, Aspen, CO, October 9, 2012
- “Counting Change: How Do We Measure 2-Gen ROI and Impact?” (with Sue Popkin and Ascend Fellow Nicole Mason), *Aspen ThinkXChange Conference*, Aspen Meadows Conference Center, Aspen, CO, October 9, 2012
- Ascend Fellows Policy Forum*, Aspen Meadows Conference Center, Aspen, CO, October 7-8, 2012
- “Workforce Potential Project Briefing” (with Bob Glover, Dan O’Shea, Heath Prince, and Laura Stelling), *Austin Area Research Organization*, Austin, TX, October 4, 2012
- “The Student Futures Project,” Austin Chamber Education and Talent Development Program Overview and Outcomes, University of Texas Alumni Center, Austin, TX, September 24, 2012
- “The Rise of Sectoral Workforce Development Strategies,” *The Future of Workforce Development Conference*, Federal Reserve Bank of Kansas City, Kansas City, MO, September 29, 2012
- “Workforce Potential Project: Analysis of Area Labor Market and Provider Capacity” (with Bob Glover, Dan O’Shea and Laura Stelling), *Austin Area Research Organization Meeting*, Austin, TX, September 6, 2012
- Two-Generation Strategy Convening*, Co-convened by the Ray Marshall Center and the Aspen Institute Ascend Program, AT&T Executive Education Center, University of Texas at Austin, Austin, TX, July 23-24, 2012
- “Austin Labor Market Trends,” *Good Day Austin Show, KTBC TV Channel 7*, Austin, TX, July 17, 2012
- “How Effective Are Workforce Development Programs? Implications for U.S. Workforce Policies,” *Federal Reserve Bank of Cleveland Summit on Housing, Human Capital and Inequality*, Cleveland, OH, June 29, 2012
- “Putting Research into Action for Student, School and System Success,” *Keynote Address, Ohio Education Research Center Race-to-the-Top Conference*, Ohio State University, Columbus, OH, June 28, 2012
- Reimagining Workforce Development Policy Conference*, John J. Heldrich Center for Workforce Development, Rutgers University, New Brunswick, NJ, June 10-11, 2012
- Ascend Fellows Policy Forum*, Aspen Conference Center, Wye, MD, June 7-9, 2012
- “Evaluation of Local Workforce Investments“ (with Tara Smith), *Travis County Commissioners’ Court*, Austin, TX, March 27, 2012
- Ascend Fellows Policy Forum*, Aspen Meadows Conference Center, Aspen, CO, March 7-9, 2012
- “Comparative Labor Market Policies,” *Global Business Fellows Program*, The University of Texas at Austin, February 23, 2012
- “Texas Workforce Data Quality Initiative” (with Tara Smith), Briefing for the *Texas Workforce Commission Director*, Austin, TX, February 2, 2012
- “Tulsa’s CareerAdvance® Program and Dual-Generation Strategy Issues,” *Annie E. Casey Foundation Dual-Generation Convening*, Baltimore, MD, January 20, 2012
- “CareerAdvance®: A Local Program’s Effects on Families and Children” (with Lindsay Chase-Lansdale), Washington, D.C., *Health Professions Opportunities Grant-University Partnership Research Grants Conference*, Washington D.C., November 1, 2011
- “Investing in Children and Parents: Fostering Dual-Generation Strategies in the United States” (with and Tara Smith and Robert Glover), Presented at the *Dual-Generation Strategies Convening* hosted by the Ray Marshall Center, the Foundation for Child Development, and the Aspen Institute’s Ascend Program, The Aspen Institute, Washington, D.C., October 14, 2011

- “Central Texas Student Futures Project: Findings Overview,” *Austin Area Research Organization*, Austin, TX, October 10, 2011
- “Evaluating Local Investments in Workforce Development“ (with Tara Smith), *Travis County Commissioners’ Court*, Austin, TX, July 29, 2011
- “Lessons from Dual-Generation Programs” (with Lindsay Chase-Lansdale), *Dual Generation: Linking Economic Strategies and Childhood Programs*, Annie E. Casey Foundation, Baltimore, MD, June 29, 2011
- “Central Texas Student Futures Project: Recent Findings,” *Austin College Access Network Points of Contact Meeting*, St. Edwards University, Austin, TX, June 23, 2011
- “Strategically Positioning Goodwill Industries of Central Texas: Recent Research Results” (with Dan O’Shea), *GICT Board of Directors Meeting*, Austin, TX, May 20, 2011
- “Keeping Austin Weird ... or at Least Well Educated: Results from the Student Futures Project,” *University of Texas at Austin’s QUEST Program*, Joe C. Thompson Conference Center, Austin, TX, April 26, 2011
- “College and Career Readiness: Insights from the Central Texas Student Futures Project,” *Urban League’s State of Urban Education Conference*, AT&T Executive Training Center, Austin, TX, April 4, 2011
- “Comparative Labor Market Policies,” *Global Business Fellows Program*, The University of Texas at Austin, March 31, 2011
- “Evaluating Workforce Investments: Short- and Long-term Results and Larger Measurement Questions” *Contemporary Issues in Work, Employability and People Management Seminar*, University of Birmingham, Birmingham, ENGLAND, March 15, 2011
- “Tulsa CareerAdvance and Dual-Generation Policies and Programs,” *Foundation for Child Development*, New York, NY, February 11, 2011
- “Getting To and Through College and Beyond: What Matters and What Works?” *Texas Family Impact Seminar*, Texas Capitol, Austin, TX, January 31, 2011
- “Major ETA Research Gaps and Priorities” (with Carl Van Horn, Maria Heidkamp and Tara Smith), *USDOL/ETA Research Plan Expert Panel Meeting*, Crystal City, VA, December 14, 2010
- “CareerAdvance: Implementation of a Dual-Generation Antipoverty Strategy ... and Other Ray Marshall Center Research,” *Phd Colloquium*, LBJ School of Public Affairs, Austin, TX, December 2, 2010
- “The Use and Governance of Active Labour Market Policies and Programs: Comparing the United States and Japan,” *APPAM’s 32nd Annual Research Conference*, Hyatt Regency Hotel, Boston, MA, November 6, 2010
- “The Changing Face of the Unemployed” (Session Chair), *APPAM’s 32nd Annual Research Conference*, Hyatt Regency Hotel, Boston, MA, November 5, 2010
- “How Effective are Workforce Development Programs? Implications for U.S. Workforce Policies for 2010 and Beyond” (with Carolyn Heinrich), *Policy Responses for the New Economy, Symposium Celebrating the Ray Marshall Center’s 40th Anniversary*, LBJ School of Public Affairs, The University of Texas, Austin, TX, October 19, 2010
- “Improving Postsecondary and Labor Market Success through a Dynamic Business-Education Initiative” (with Deanna Schexnayder), *Policy Responses for the New Economy, A Symposium Celebrating the Ray Marshall Center’s 40th Anniversary*, LBJ School of Public Affairs, The University of Texas, Austin, TX, October 19, 2010
- “Evaluating Shared Community Solutions” (with Tara Smith and Lawrence Lyman), *Community Problem-solving Seminar*, Austin Community College, Austin, TX, August 12, 2010
- “The Central Texas Student Futures Project: Overview and Potential,” *EPCC/UTEP Data Sharing Symposium*, El Paso Community College, El Paso, TX, July 6, 2010
- “The Central Texas Student Futures Project,” *Data Quality Campaign Webinar*, June 8, 2010
- “CAN Community Dashboard: Gauging Our Progress Together” (with Bob Rutishauser et al.), *Community Action Network Board of Directors Briefing*, City Hall, Austin, TX, April 9, 2010
- “Comparative Labor Market Policies,” *Global Business Fellows Program*, The University of Texas at Austin, April 2, 2010
- “Promoting Postsecondary Success through Regional University Partnerships,” *IDEC Asia Seminar, Hiroshima University*, Hiroshima, JAPAN, March 4, 2010

- “Sectoral Workforce Development Approaches: Toward an Effective U.S. Labor Market Policy,” *Department of Economics Seminar, Hiroshima University*, Hiroshima, JAPAN, March 2, 2010
- “Community Action Network Education Indicators” (with Bob Rutishauser et al.), *Community Council Forum on Education Indicators*, City Hall, Austin, TX, February 18, 2010
- “Central Texas Student Futures Project: Recent Results and a Model for Replication,” *Texas Policymakers and Funders Briefing*, Greater Austin Chamber of Commerce, Austin, TX, February 16, 2010
- “Estimating and Using ROI: Lessons from Texas,” *Congressional Staff Network Forum*, Washington, DC, January 29, 2010
- “The Design and Early Indications of Success from Tulsa’s CareerAdvance Pilot Project,” *Ray Marshall Center Research Seminar*, Austin, TX, January 22, 2010
- “Linking Longitudinal Administrative Data for Program Evaluation and Management: Models, Results and Lessons,” *15th Annual Data Quality Meeting: Incorporating CTE Data into Statewide Longitudinal Data Systems*, Maritime Institute, Baltimore, MD, December 1, 2009
- “The Use of Market Mechanisms in U.S. Workforce Programs: Lessons for WIA Reauthorization and the European Social Fund,” *What the European Social Fund Can Learn from the WIA Experience Conference*, Washington, DC, November 7, 2009
- “Evaluating Local Workforce Investments: Results for Short- and Long-term Training in Austin (TX),” *APPAM’s 31st Annual Research Conference*, Washington, DC, November 6, 2009
- “Linking Longitudinal Administrative Data for Program Evaluation and Management: Models and Lessons,” *15th Annual Data Quality Meeting: Incorporating CTE Data into Statewide Longitudinal Data Systems*, Maritime Institute, Baltimore, MD, December 1, 2009
- “Central Texas Student Futures Project: Recent Results and a Model for Replication,” *Congressional Briefing*, Rayburn House Office Building, Washington, DC, October 16, 2009
- “The ADARE Alliance: Overview and Capabilities,” *Roundtable on Longitudinal Education-Workforce Data Systems*, Brookings Institution, Washington, D.C., July 29, 2009
- “Recent Research Findings on Workforce Development Outcomes and Measures,” *Ford Foundation Convening on Workforce Development*, MDRC, New York, NY, July 20, 2009
- “The Economic Future in Central Texas: Black Clouds or Silver Lining” (with LBJ School Professor James Galbraith), *A Neighborly Conversation* with Co-hosts Tim Mahoney and David Kobierowski, KOOP Radio, Austin, TX, July 1, 2009
- “Impacts from Local Workforce Initiatives,” Presentation to Professor Jacqueline Angel’s LBJ School Class, April 16, 2009
- “Evaluating Local Investments in Workforce Services” (with Tara Smith), *Workforce Solutions-Capital Area, Employer Initiatives Committee Briefing*, Austin, TX, March 13, 2009
- “Evaluating Local Investments in Workforce Services: Update” (with Tara Smith), *Travis County Commissioners Court Briefing*, Austin, TX, March 12, 2009
- “Globalization and Labor Issues: A Human Capital Perspective,” Presentation to Professor Michael Dodd’s *Global Business Fellows Program Class*, The University of Texas at Austin, February 26, 2009
- “Education and Work After High School: First Look at the Class of 2007” (with Deanna Schexnayder), *Community Briefing*, Thompson Conference Center, Austin, TX, February 24, 2009
- “Education and Work After High School: First Look at the Class of 2007” (with Deanna Schexnayder), *Community Briefing*, Region 13 Education Service Center, Austin, TX, February 23, 2009
- “Net Impact Estimates for Services Delivered through the Workforce Investment Act” (with Kevin Hollenbeck, Daniel Schroeder and Wei-Jang Huang), *30th Annual APPAM Research Conference*, Los Angeles, CA, November 7, 2008
- “Education and Work After High School: Using Research to Improve Practice in a FERPA World” (with Deanna Schexnayder and Greg Cumpton), *30th Annual APPAM Research Conference*, Los Angeles, CA, November 6, 2008
- “Education and Work After High School: First Look at the Class of 2007,” *School District Executives Briefing*, Four Seasons Hotel, Austin, TX, October 21, 2008

- “Surviving the Recession,” *East Austin Economic Development Summit*, Austin Community College Ridgeview Campus, Austin, TX, October 11, 2008
- “The Texas ROI Initiative,” *Texas Association of Workforce Boards Annual Retreat*, Salado, TX, August 13, 2008
- “Texas Workforce ROI Estimates: Three Perspectives,” *Return-on-Investment: The Dollars and Cents of a Non-Profit Program’s Worth*, Wilder Foundation Conference, St. Paul, MN, July 15, 2008
- “Work in the New Global World: A Human Capital View,” *Texoma Regional Consortium Education Summit*, Durant, OK, June 12, 2008
- “Texas ROI Estimates for Workforce Services: Participant, Taxpayer and Societal Perspectives,” *Texas Association of Workforce Boards Annual Meeting*, Omni Hotel, Austin, TX, June 9, 2008
- “Measuring Labor Market Outcomes from Local Goodwill Workforce Programs: A Texas Illustration,” *Goodwill Industries International’s Spring Learning Event*, Albuquerque, NM, May 6, 2008
- “The Changing American Workplace: Trends, Challenges and Implications,” *Sustaining American Prosperity: The 21st Century Challenge*, US Economic Development Administration Regional Conference, New Orleans, LA, April 17, 2008
- “Globalization and Labor Issues,” Austin, TX: Professor Michael Dodd’s *Global Business Fellows Program Class*, The University of Texas at Austin, February 28, 2008
- “Does Workforce Development Work?” Presentation to the *Workforce Narrative Project Working Group*, Baltimore, MD: Annie E. Casey Foundation, January 11, 2008
- “Getting a Running Start: Synthesizing the Elements of a Policy Framework to Prepare for Change Opportunities on the Horizon,” National Governors Association’s *Annual Workforce Development Policy Forum — Competing in the Innovation Economy*, Washington, DC: Omni Shoreham Hotel, December 12, 2007
- “*Education and Work after High School: First Look at the Class of 2006*,” *University of Texas Education Policy Panel*, Austin, TX: Brackenridge Hospital, November 30, 2007
- “Locally Funded Workforce Investments: Outcomes, Impacts and Policy Implications” (with Tara Carter Smith), *Travis County Commissioners Briefing*, Austin, TX: Travis County Commissioners’ Court, November 29, 2007
- “*Education and Work after High School: First Look at the Class of 2006* – Findings and Policy, Program & Practice Implications,” *Community Stakeholders Briefing*, Austin, TX: Joe C. Thompson Conference Center, November 28, 2007
- “Supplemental Education Services and School Choice under NCLB: Observations,” *Twenty-ninth Annual APPAM Research Conference: What Else Shapes Policy?* Washington, D.C.: Washington Marriott Hotel, November 8, 2007
- “Shaping Effective Policy & Practice through Data-rich Partnerships,” *Texas ASPA/CPM Conference*, San Marcos, TX: Texas State University-San Marcos, November 2, 2007
- “Key Findings and Implications from *Education and Work after High School: First Look at the Class of 2006*,” San Marcos, TX: San Marcos Consolidated ISD Briefing, November 1, 2007
- “Key Findings and Implications from *Education and Work after High School: First Look at the Class of 2006*,” Bastrop, TX: Bastrop ISD Briefing, October 26, 2007
- “Key Findings and Implications from *Education and Work after High School: First Look at the Class of 2006*,” Austin, TX: Eanes ISD, October 5, 2007
- “Emergency Preparedness and Homeland Security,” Panel Chair, Seattle, WA: *Annual NASPAA Conference: Embracing the Certainty of Uncertainty*, October 13, 2007
- “The Value of Investing in Workforce Training,” *Graduation Speech to Construction Gateway Graduates*, Austin, TX: Austin Community College, September 21, 2007
- “Key Findings and Implications from *Education and Work after High School: First Look at the Class of 2006*,” Austin, TX: Austin ISD, August 31, 2007
- “Central Texas Class of 2006 Survey Findings,” Austin, TX: *Greater Austin Chamber of Commerce College Transition Counselors Task Force*, June 11, 2007
- “Central Texas Class of 2006 & 2007 Survey Findings Update,” Austin, TX: *Greater Austin Chamber of Commerce Superintendents Task Force on Matriculation*, May 16, 2007

- “Evaluating the Rapid Employment Model (REM) Program: Initial Findings” (with Tara Smith), Austin, TX: *Travis County Commissioners Court*, May 8, 2007
- “*Tough Choices or Tough Times: Implications for Texas Education & Workforce Development Systems*,” *Heart of Texas Workforce Development Board & Chief Elected Officials Retreat*, Whitney, TX: WB Ranch, April 17, 2007
- Workforce Intermediary Access & Use of Unemployment Insurance-based Training Funds,” *Investing in Workforce Intermediaries Peer Learning Meeting*, Hotel Washington, Washington, DC: Project of the Annie E. Casey and Ford Foundations, April 13, 2007
- “Estimating Economic and Workforce Impacts of Katrina and Other Factors on NASA’s Space Shuttle Program: Major Findings & Policy/Program Implications” (with Bruce Kellison, Eliza Evans and Tara Smith), *Teleconference Briefing for Michoud Assembly Facility & NASA Officials*, Austin, TX: IC2 Institute, April 9, 2007
- “Local Investments in Workforce Development: Initial Evaluation Findings” (with Tara Smith), Austin, TX: *City of Austin*, March 6, 2007
- “Globalization and Labor Issues,” Austin, TX: Professor Michael Dodd’s *Global Business Fellows Program Class*, The University of Texas at Austin, February 28, 2007
- National Workforce Development Reform Issues Dialogue*, Washington, DC: Center for Law and Social Policy, February 16, 2007
- “Central Texas High School Graduate Data Center: Preliminary Report 2006 Senior Survey,” Austin, TX: *Pflugerville Independent School District*, March 2007
- “Central Texas High School Graduate Data Center: Preliminary Report 2006 Senior Survey,” Austin, TX: *Round Rock Independent School District*, February 2007
- “Estimating Economic and Workforce Impacts of Katrina and Other Factors on NASA’s Space Shuttle Program: Major Findings & Policy/Program Implications” (with Bruce Kellison and Tara Smith), *Briefing for NASA Officials*, Houston, TX: Johnson Space Center, February 9, 2007
- “State Unemployment Insurance-based Training Funds: Issues for Workforce Intermediaries,” *Financing Workforce Intermediaries: A Review of the Research Conference*, Boston, MA: Jobs for the Future, Project of the Annie E. Casey and Ford Foundations, December 14, 2006
- “Ray Marshall Center Research Activities in Central Texas” *Austin Area Research Organization*, Austin, TX, November 28, 2006
- Investing in Workforce Intermediaries Peer Learning Meeting*, Baltimore, MD: Tremont Plaza Hotel, Jobs for the Future, Project of the Annie E. Casey and Ford Foundations, October 11, 2006
- “Key Findings and Implications of the Ray Marshall Center’s United Way Capital Area Community Agenda Project,” Austin, TX: Professor Sara Jane Rehnberg’s *LBJ School of Public Affairs Policy Research Project Class*, The University of Texas at Austin, October 3, 2006
- Summit on the Central Texas Workforce Development System, Preparing for Today and Tomorrow*, Austin, TX: WorkSource—Greater Austin Area Workforce Board, September 26, 2006
- Conference on the State of Research in Adult Basic Education*, Washington, DC: US Department of Education, September 14-15, 2006
- “Community Agenda Project: Findings and Recommendations,” *United Way Capital Area Partners Meeting*, Austin, TX: September 7, 2006
- “Economic and Workforce Impacts of Katrina and Other Factors on NASA’s Space Shuttle Program: Early Observations” (with Bruce Kellison, Eliza Evans and Tara Smith), *Videoconference Briefing for NASA Space Program Leadership*, Austin, TX: The University of Texas at Austin, September 1, 2006
- “Community Agenda Project Findings and Recommendations,” *United Way Capital Area Community Briefing* (with Ying Tang), Austin, TX: Bass Lecture Hall, LBJ School of Public Affairs, The University of Texas at Austin, August 15, 2006
- “Community Agenda Project Findings and Recommendations,” *United Way Capital Area Community Impact Councils* (with Ying Tang), Austin, TX, July 26, 2006
- “Community Agenda Project Findings and Recommendations,” *United Way Capital Area Board of Directors*, (with Ying Tang), Austin, TX, July 19, 2006

- “Estimating Economic and Workforce Impacts of Katrina and Other Factors on NASA’s Space Shuttle Program” (with Bruce Kellison, Eliza Evans and Tara Smith), *Briefing for NASA Officials*, Houston, TX: Johnson Space Center, June 26, 2006
- “Living with FERPA,” *Regional Data Quality Institute*, Phoenix, AZ, Sponsored by the U.S. Department of Education, Office of Adult and Vocational Education and the Academy for Educational Development’s National Institute for Work and Learning, June 15, 2006
- “Promises, Promises: Welfare Reform and Work in Six Cities,” *Learning Activities for Mature People Symposium*, Austin, TX, Joe C. Thompson Center, The University of Texas at Austin, May 5, 2006
- “Tuning Up Performance Measures: Encouraging Effective Services for Youth,” Keynote Address to the *National Youth Employment Coalition Annual Policy Forum and Retreat*, Austin, TX, March 24, 2006
- “The Central Texas Workforce Intermediary Initiative,” Briefing for the *Biennial Meeting of the National Workforce Intermediary Initiative*, San Francisco, CA, February 23-24, 2006.
- “Roundtable Discussion on Social Equity in Austin” (with Dr. Bob Giloth, Annie E. Casey Foundation), Austin, TX, February 2, 2006
- “Preliminary Year 1 Findings” (with Deanna Schexnayder and Hanange Gourgey), *Central Texas High School Graduate Data Center Project Briefings* for area education, business and civic leaders, Joe C. Thompson Conference Center, Austin, TX, January 20 and 27, 2006
- “Emerging Demographic, Economic and Policy Trends: Change as the New Constant,” *Annual Forum of the Trustees’ Institute for Jointly Managed Training and Education Funds Annual Meeting, International Foundation of Employee Benefit Plans*, Caeser’s Palace, Las Vegas, NV, January 23, 2006
- “Promises, Promises: Welfare Reform and Work in Six Cities,” *Policy Forum, First Unitarian Universalist Church of Austin*, Austin, TX, December 4, 2005
- “Adjusting ‘Common’ Performance Measures for Hard-to-Serve Adults and Youth: Issues, Options and Recommendations,” *Annual Policy Meeting of the National Collaborative on Workforce and Disability for Youth*, Crystal City, VA, September 22, 2005
- “Strategies for Adjusting Performance Measures,” *Workforce Development Mapping and Performance Improvement Meeting*, New York, NY, Ford Foundation Headquarters, August 10, 2005
- “The Net Benefits of a National 2-1-1 Information and Referral System,” Briefing for the *2005 Area Information and Referral Systems Conference*, Tucson, AZ, June 7, 2005
- “The Workforce Investment Act in Eight States: Briefing on the Final Report” (with Burt Barnow), Presented to the U.S. Department of Labor, Employment and Training Administration, Washington, DC, April 25, 2005
- “Approaches to Workforce Development Performance Measurement” (with Sarah Looney), *Workforce Development Mapping and Performance Improvement Meeting*, Annie E. Casey Foundation, Baltimore, MD, March 8, 2005
- “Nine Challenges for the Nation’s Workforce Development System from the Rockefeller Institute’s WIA Service Delivery Study,” *National Association of State Workforce Liaisons & National Governors Association National Policy Forum Winter Meeting*, Miami, FL, January 13, 2005
- Building Integrated Performance Information Systems for Workforce Development: Final Decisionmaking Meeting with State Leaders*, Convened by the National Governors Association Center for Best Practices, Chicago, IL, December 17, 2004
- Workforce Intermediary Partnership Peer Learning Meeting*, Sponsored by the Annie E. Casey, Ford and Rockefeller Foundations and Jobs For the Future, Cambridge, MA, December 8-9, 2004
- “The Report of the Mayor’s Austin Equity Commission: Key Findings and Implications,” Presentation to the *Community Action Network Board*, Austin, TX, November 18, 2004
- “Net Employment and Earnings Impacts of Workforce Services in Seven States” (with Kevin Hollenbeck, Daniel Schroeder, and Wei-Jang Huang), *ADARE Alliance Briefing* for the U.S. Department of Labor, Employment and Training Administration, Washington, D.C., November 9, 2004
- “Non-federal Workforce System Performance Measures in Leading-Edge States” (with Sarah Looney and Dan O’Shea), Presented to the *26th Annual Research Conference of the Association of Public Policy Analysis and Management*, Atlanta, GA, October 29, 2004

- “The Workforce Investment Act in Eight States: Final Report on Program Implementation and Implications for Reauthorization” (with Burt Barnow), Presented to the *26th Annual Research Conference of the Association of Public Policy Analysis and Management*, Atlanta, GA, October 29, 2004
- “Labor Market Impacts of Workforce Services: Results from the Multi-state Administrative Data Research and Evaluation (ADARE) Project” (with Daniel Schroeder and Kevin Hollenbeck), Presented to the *26th Annual Research Conference of the Association of Public Policy Analysis and Management*, Atlanta, GA, October 28, 2004
- Building Integrated Performance Information Systems for Workforce Development Institute*, National Governors Association Center for Best Practices, Cambridge, MA, October 14-15, 2004
- “Understanding National, State and Local Workforce Development Systems and their Outcomes,” Presentations to the *Amon G. Carter Foundation and Ft. Worth Initiative of the Cornerstone Assistance Network*, Ft. Worth, TX, October 8, 2004
- Performance Measurement and Evaluation Experts Convening for the Building Integrated Performance Information Systems for Workforce Development Project*, National Governors Association Center for Best Practices, Alexandria, VA, September 20, 2004
- “Measuring and Managing Workforce Performance: Once and Future Issues,” Presentations to the *Montana Next-Generation Workforce Development System Academy Team Meeting*, Red Lodge, MT, June 21-22, 2004
- “Proposed Performance Measures and State Responses: Analysis and Next Steps,” Presented to the *Building Integrated Performance Information Systems for Workforce Development Conference*, National Governors Association Center for Best Practices, Seattle, WA, June 2004
- “The Labor Market for Teachers in Austin,” Presentation to the *Austin Independent School District’s Board of Trustees*, May 24, 2004
- “The Changing Landscape: Findings from an Eight-State Study of the Workforce Investment Act” (with Burt S. Barnow), Colloquium jointly sponsored by the Nelson A. Rockefeller Institute of Government and the U.S. Department of Labor, Employment and Training Administration, Washington, DC, May 6, 2004
- “Non-federal Workforce System Performance Measures in the States: Lessons and Implications,” Presented to the *Building Integrated Performance Information Systems for Workforce Development Conference*, National Governors Association Center for Best Practices, Miami, FL, April 1-2, 2004
- “Measuring and Managing Workforce Performance: Once and Future Issues,” Presentations to the *Idaho Workforce Development Council and Idaho Workforce Development System Partners Meeting*, Boise, ID, February 12-13, 2004
- “Non-federal Workforce System Performance Measures in the States: Lessons and Implications” (with Dan O’Shea and Sarah Looney), Presented to the *Rockefeller Foundation’s Workforce Mapping Project Conference*, Convened by the Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, Austin, Texas, January 30, 2004
- “Integrated Performance Information for Workforce Development: Framing the Issues” (with Dan O’Shea), Presented to the *Building Integrated Performance Information Systems for Workforce Development Conference*, National Governors Association Center for Best Practices, New Orleans, LA, January 8-9, 2004
- “The Workforce Investment Act in Eight States: Overview of Findings from a Field Network Study,” Presented to the *National Governors Association/Workforce Investment Act State Liaisons Meeting*, Santa Fe, NM, December 2, 2003
- “The Workforce Investment Act in Eight States: Overview of Findings from a Field Network Study” (with Burt S. Barnow), Presented to the *25th Annual Research Conference of the Association of Public Policy Analysis and Management*, Washington, D.C., November 7, 2003
- “Some Thought-provoking Pre-retreat Reflections,” Presented to the *WorkSource – Greater Austin Area Workforce Development Board*, Austin, Texas, October 29, 2003
- “Performance Measurement and Management: Measuring What Matters,” (with Neil Ridley), Workshop for the National Governors Association’s *Creating the Next-Generation Workforce Development Policy Academy*, Doubletree Hotel, Chesterfield, MO, September 30, 2003

- “Leading-Edge Workforce System Change Strategies” (with Steve Crawford, Larry Good, and Robert Sheets) Panel discussion for the National Governors Association’s *Creating the Next-Generation Workforce Development Policy Academy*, Doubletree Hotel, Chesterfield, MO, September 29, 2003
- “Return-on-Investment (ROI) Estimates for Texas Workforce Services: Central Texas Board Results and Implications,” Presented to the Central Texas Workforce Development Board, Killeen, Texas, September 25, 2003
- “Return-on-Investment (ROI) Estimates for Texas Workforce Services: East and Deep East Texas Board Results and Implications,” Presented jointly to the East & Deep East Texas Workforce Development Boards, Tyler, Texas, September 18, 2003
- “Return-on-Investment (ROI) Estimates for Texas Workforce Services: Cameron County Board Results and Implications,” Presented to the Cameron County Workforce Development Board, Brownsville, Texas, August 21, 2003
- “WIA Net Impact Estimates: Administrative Record Opportunities and Limitations” (with Daniel Schroeder and Kevin Hollenbeck), Bureau of Labor Statistics *New Tools for a New Era! Symposium*, Washington, D.C., July 2003
- “Designing and Implementing Workforce System Performance Measures,” Workshop conducted for the State of Missouri Next-Generation Workforce System Policy Academy Team, Jefferson City, MO, June 9, 2003
- “Individual Training Accounts and Occupations in Demand” (with David Stevens), U.S. Department of Labor’s *2003 Biennial National Research Conference*, Washington, D.C., June 2003
- “WIA Net Impacts: Preliminary Estimates” (with Daniel Schroeder and Kevin Hollenbeck), U.S. Department of Labor’s *2003 Biennial National Research Conference*, Washington, D.C., June 2003
- “WIA Activities and Service Combinations” (with David W. Stevens). Presented to the U.S. Department of Labor’s Employment and Training Administration, Washington, D.C., May 2003
- “WIA Performance Measures and Standards: The WIASRD, Common Measures and Standards Negotiations Challenges” (with David W. Stevens). Presented to the U.S. Department of Labor’s Employment and Training Administration, Washington, D.C., April 2003
- “Reflections on Richard Freeman’s ‘Searching Outside the Box: The Road to Union Renaissance and Worker Well-being in the US’,” *The Future of Labor Unions Conference*, Sponsored by the Ray Marshall Center for the Study of Human Resources, Lyndon B. Johnson School of Public Affairs, Washington, D.C., April 28, 2003
- “Return-on-Investment (ROI) Estimates for Texas Workforce Services: Capital Area Board Results and Implications,” Presented to the *WorkSource* – Greater Austin Area Workforce Development Board, Austin, Texas, April 2003
- “Workforce Development Issues,” Facilitator/Issue Expert for the *Greater Austin@Work’s CEO Summit*, Austin, TX, April 2003
- “WIA Performance Measures and Standards: The WIASRD, Common Measures and Standards Negotiations Challenges” (with David Stevens), Presented to the U.S. Department of Labor’s Employment and Training Administration, Washington, D.C., April 2003
- “The Workforce Investment Act in Eight States: Overview of Findings from a Field Network Study” (with Burt S. Barnow and Richard P. Nathan), Presented to the U.S. Department of Labor’s Employment and Training Administration, Washington, D.C., March 2003
- “Moving Toward Larger Workforce Goals, Accounting for Outcomes That Matter,” Presented to the National Governors Association’s *Next-Generation Workforce System Policy Academy*, William Bolger Center for Leadership, Potomac, MD, March 2003
- “Improving Governance and Streamlining the Operations of Workforce Systems,” Presented to the National Governors Association’s *Next-Generation Workforce System Policy Academy*, William Bolger Center for Leadership, Potomac, MD, March 2003
- “The Workforce Investment Act in Eight States: Overview of Findings from a Field Network Study” (with Burt S. Barnow and Richard P. Nathan), Presented to the U.S. Department of Labor’s Employment and Training Administration, Washington, D.C., March 2003
- “Keeping America in Business: Advancing Workers, Businesses, and Economic Growth,” Participant/contributor to *The 102nd American Assembly*, Columbia University, Arden House, Harriman, NY, February 2003

- “Requirements for Next-Generation Workforce Development Systems” (with Neil Ridley), Presented to the Montana State Next-Generation Workforce System Policy Academy Team, Helena, MT, January 2003
- “Requirements for Next-Generation Workforce Development Systems” (with Neil Ridley), Presented to the Idaho State Next-Generation Workforce System Policy Academy Team, Boise, ID, January 2003
- “Multivariate Analysis of Texas Secondary Career and Technical Education Data” (with W. Lee Holcombe), *Texas Schools Project Seminar*, University of Texas at Dallas, Dallas, TX, January 2003
- “Performance Measurement and Management for Next-Generation Workforce Systems,” Presented to the *National Governors Association National Workforce Policy Forum*, Washington, D.C., December 2002
- “Performance Measurement and Management for Next-Generation Workforce Systems” (with Dan O’Shea and Ying Tang), Presented to the *24th Annual Research Conference of the Association of Public Policy Analysis and Management*, Dallas, TX, November 2002
- “Employment and Training Program Evaluations: Lessons for WIA,” Presented to the *24th Annual Research Conference of the Association of Public Policy Analysis and Management*, Dallas, TX, November 2002
- “Explaining Welfare/Non-Welfare Stability in Large Urban Areas: The Role of Individual and Employer Factors” (with Daniel Schroeder, Peter Mueser and Shiferaw Gurmu), Presented to the *National Association for Welfare Research and Statistics Meetings*, Albuquerque, New Mexico, August 2002
- “Urban Welfare-to-Work Transitions in the 1990s” (with Peter Mueser), Presented to the *23rd Annual Research Conference of the Association of Public Policy Analysis and Management*, Washington, D.C., October 2001
- “Youth Career Guidance Workshop” (with Cody Brady), Sponsored by the International Labour Organization and the Ghanaian Ministry of Manpower Development and Employment, Accra, Ghana, August 2001
- “Early Workforce Investment Act Implementation: Lessons from a 3-State Study,” Presented to the *High-Skills State Consortium, National Center for Education and the Economy*, Washington, D.C., June 2001
- “Strategies for Building Effective Cross-Sectoral Partnerships,” Presented to the *Hitachi Foundation Work Skills/Life Skills Conference*, Tucson, AZ, April 2001
- “The New Economy and Its Implications for Work and Workers,” Presented to the *National Audit Forum Regional Conference*, Santa Fe, New Mexico, February 2001
- “Addressing Youth Career Guidance Needs in Developing Countries,” Presented to the *International Labour Organization’s Youth Career Guidance Advisory Group Meeting*, Geneva, Switzerland, December 2000
- “Building the Next-Generation Workforce Development System,” Presented to the *Next-Generation Workforce System Regional Conference*, University of Washington, Seattle, WA, October 2000
- “Building the Next-Generation Workforce Development System,” Presented to the *Next-Generation Workforce System Regional Conference*, University of Texas at Austin, Lyndon B. Johnson School of Public Affairs, Austin, TX, October 2000. [Conference convener]
- “Moving Beyond the Silos,” Presented to the *Workforce Leadership of Texas Conference*, Dallas, TX, September 2000
- “Effective Workforce Strategies for Texas: What Workers Need,” Presented to the *Texas Workforce Leadership Conference*, Dallas, TX, September 2000
- “Once and Future Labor Markets,” Keynote address to the *Jo Taylor Leadership Conference*, Dallas, TX, March 2000
- “High-Road Workforce Development Strategies,” Presented to the *Statewide Meeting of Texas Workforce Development Boards Labor Representatives*, Austin, TX, December 1999
- “Employment Retention and Career Advancement: What’s the Difference (& What Difference Does It Make)?” *A New ERA in Welfare Reform: Employment Retention and Advancement Project Conference*, Austin, Texas, October 1999
- “Investing in Human Capital,” *The Agenda with Heywood Sanders, KLRN-TV*, San Antonio, TX, September 22, 1999
- “Implementing the Workforce Investment Act: Challenges and Opportunities,” Presented to the *Texas Workforce Commission’s Workforce 1999 Conference*, Dallas, TX, September 1999
- “High-Road Strategies: What Workers Need from the Workforce System,” Presented to the *Texas Workforce Commission’s Workforce 1999 Conference*, Dallas, TX, September 1999

- “Welfare Reform and Community Colleges” (with Norton Grubb), Presented to the *Annual Research Meetings of the American Association of Community Colleges*, Nashville, TN, April 1999
- “The Role of Community Colleges in State Systems of Workforce Development” (with Norton Grubb et al.), Presented to the *Annual Research Meetings of the American Association of Community Colleges*, Nashville, TN, April 1999
- “Enhancing Welfare/Workforce Results through Coordination: What Do We Know?” Presented to the National Governors Association/U.S. Departments of Labor and Health and Human Services Roundtable, *Improving Coordination of Welfare and Workforce Services for Current and Former Welfare Recipients*, Washington, D.C., March 1999
- “GPRA Meets Devolution: Observations from Another Tribe,” Presented to the *National Intergovernmental Audit Forum Meetings*, Ft. Worth, TX, March 1999
- “The Dynamics of Welfare-to-Work: A Comparative Analysis of Four Urban Areas, 1990-1997” (with Julie Hotchkiss, Peter Mueser and David W. Stevens), Presented to the *Southern Economic Association Annual Meetings*, Baltimore, MD, November 1998
- “Welfare and Workforce Reform in Texas: A Diversionary Tale,” Presented to the *Annual North Texas United Nation’s Conference on Women*, University of Texas at Dallas, Dallas, TX, October 1998
- “Measuring the Benefits and Costs of a Texas Health and Human Services Information and Referral Network” (with Dan O’Shea), Presented to the *Statewide Texas Area Information and Referral Network Meeting*, Austin, TX, September 1998
- “The Use of Linked Employer-Employee UI Wage Data: Illustrative Uses in Texas Policy Analysis” (with Deanna Schexnayder), Presented to the *International Symposium on Linked Employer-Employee Data*, Arlington, VA, May 1998
- “Public Labor Market Policies” (with Robert W. McPherson and Donald W. Long), Ed. Ray Marshall. Invited paper presented to the Carnegie Corporation Conference *Restoring Broadly Shared Prosperity*, Washington, D.C., May 1997
- “JTPA Success Stories in Texas: The Who, How and What of Successful Outcomes” (with Leslie Lawson and Jerome Olson), Presented to the *17th Annual Research Conference of the Association of Public Policy Analysis and Management*, Washington, D.C., November 1995
- “Labor Qualification, Vocational Training Policy and Competitiveness in the United States—or How U.S. Workforce Development Policy Finally Found Its Way and Lost It in the 1990s,” Presented to the *International Seminar on Globalization, Technical Progress and Industrial Labor*. Sponsored by the International Center for Education, Labour, and Transfer of Technology/SENAI and the Institute of Research in Urban and Regional Planning, Federal University of Rio de Janeiro, Brazil, September 1995
- “Net Impacts and Benefits from Participation in the Texas JOBS Program: What Can a Large, Hispanic, Low-Benefit State Contribute to the Debate?” (with Deanna Schexnayder, Jerome Olson and R. Derek Trunkey), Presented to the *16th Annual Research Conference of the Association of Public Policy Analysis and Management*, Chicago, IL, November 1994
- “Evaluating the Texas JOBS Program: Methods, Findings and Policy Implications” (with Deanna Schexnayder, Dan O’Shea and Diane Pan), Presented to the *American Evaluation Association Annual Meeting*, Dallas, TX, November 1993
- “Coordination—Is It All It’s Cracked Up To Be? Findings from Pre-JOBS Texas Welfare-Employment Programs,” Presented to the *14th Annual Research Conference of the Association for Public Policy Analysis and Management*, Denver, CO, October 1992
- “CETA Title II Performance Measurement Issues” (with William Harkins and Vincent Geraci), Presented at the *U.S. Department of Labor Conference on CETA Title II Performance Measurement*, Arlington, VA, February 14, 1980

PERSONAL

Born March 22, 1947 in Dallas, Texas
 Married, three children